IKD training lente 2008
Succesvol Plannen van Softwareprojecten

20 en 27 mei 2008

Evolutionaire Project Management Methoden

Hoe realiseer je het beste resultaat in de kortst mogelijke tijd

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Niels Malotaux

Sinds 1998 treedt Niels Malotaux op als onafhankelijke consultant en project coach. Hij leert projecten en organisaties hoe ze voortaan Kwaliteit op Tijd kunnen leveren. Dat is het juiste op de juiste tijd, zonder excuses.

Niels heeft meer dan 30 jaar ervaring in het ontwikkelen van elektronische en software producten, eerst aan de TUDelft, vervolgens tijdens militaire dienst, toen bij Philips en tenslotte zo'n 20 jaar in zijn eigen systeemontwikkelings ingenieursbureau. Nu onderzoekt hij hoe menselijk gedrag het resultaat van projecten beïnvloedt en ontwikkelt hij methoden hoe we dit efficiënt en effectief kunnen verbeteren. Sinds 2001 onderwees en coachte Niels meer dan 100 projecten in 20+ verschillende organisaties in Nederland, België, Ierland, India, Japan, Roemenië en de VS, hetgeen een schat aan ervaring opleverde over wat beter en wat minder goed werkt. Hij spreekt regelmatig op conferenties en heeft 5 boekjes gepubliceerd. Kijk op www.malotaux.nl/nrm voor meer informatie.

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Evolutionary Project Management Methods

How to get the best results in the shortest time

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Niels Malotaux

Project Coach

- Evolutionary Project Management (Evo)
- Requirements Engineering
- Reviews and Inspections

- Researching problems in projects
- Finding ways to fundamentally overcoming these problems
- Ploughing back into projects
- Tuning of the results (because theory isn't practice)

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Dag1

IKD training lente 2008

Dag 1:
- Inleiding, menselijke factoren, oefening in o.m. tijdschatten, basiselementen voor project planning
- Project planning in de praktijk, introductie TimeLine, eerste uitwerking van je individuele TimeLine
- Plannen van het werk voor de komende week

Huiswerk:
- Uitvoeren van je planning, bepalen wat je de volgende week denkt te moeten gaan doen, waarom, en hoeveel tijd dat gaat kosten. Verzamelen TimeLine materiaal

Dag 2:
- Analyse van de resultaten van de afgelopen week
- Requirements en Design
- Project risico's, test en review technieken, inspectie van requirements document
- Discussie over het geleerde van de afgelopen weken
- Aanscherpen van Evo elementen naar aanleiding van de ervaring van de afgelopen weken
- Plannen van het werk voor de komende week

3

Projects

- Who's working in projects?
- Do these projects deliver the right results ?
- Do these projects deliver on time ?

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Dag1

The problem

- Many projects don't deliver the right Results
- Many projects deliver late

or, more positively:

- I want my project to be more successful
- In shorter time

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Quality On Time

- Whatever you do in a project,
  at a certain moment there should be a Result

- How do we get the Right Result at the Right Time?
- Or, for short: *Quality On Time*
- What the Customer needs, when he needs it,
  to earn more than we need

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Dag1

Higher Productivity

- All functionality we produce *does already exist*
- The real reason for running our projects is *creating better performance*
- Improvement of *productivity*, *value*, *success* for our customers

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Performance

	V8.5	V9.0	
• **Usability.Productivity:**			
• Time to set up a typical specified report	65	20	min
• Time to generate a survey	120	0.25	min
• Time to grant access to report, distribute logins to end-users	80	5	min
	265	25	min
• **Usability.Intuitiveness:**			
• Time for medium experienced programmer to find out how to do ...	15	5	min
• **Capacity.RuntimeConcurrency**			
• Max number of concurrent users, click-rate 20 sec, response time < 0.5 sec	250	6000	users

after FIRM / Gilb 2005

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Dag1

Stakeholders and Requirements

- A Stakeholder is anybody with a stake in the Results of our project
- Customer, user, ... up to ourselves
- Every project has about 30 (±20) Stakeholders
- Internal, external, active, passive Stakeholders
- Victims
- The set of Stakeholders doesn't change much

- *Requirements* are what the Stakeholders require

but for a project ...

- Requirements are the set of stakeholder needs that a project is planning to satisfy

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No Stakeholder?

- No Stakeholder: no requirements
- No requirements: nothing to do
- No requirements: nothing to test
- If you find a requirement without a Stakeholder:
  - Either the requirement isn't a requirement
  - Or, you haven't determined the Stakeholder yet
- If you don't know the Stakeholder:
  - Who's going to pay you for your work?
  - How do you know that you are doing the right thing?
  - When are you ready?

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Absolutes of Quality

- Conformance to requirements
- Obtained through prevention
- Performance standard is zero defects
- Measured by the price of non-conformance (PONC)

Philip Crosby, 1970

- The purpose is customer success
  (not customer satisfaction)

Added by Philip Crosby Associates, 2004

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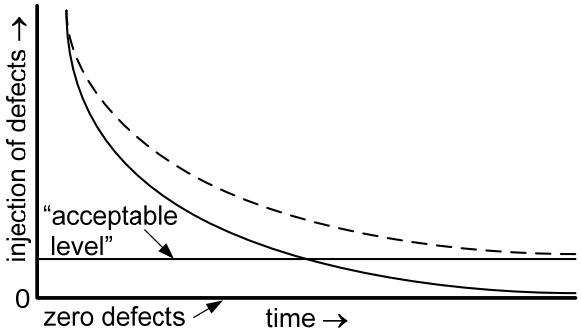
Is defect free software possible?

- Zero Defects is an asymptote



- When Philip Crosby started with Zero Defects in 1961, errors dropped by 40% almost immediately

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Dag1

Attitude

- As long as we think defect free software is impossible, we will keep producing defects
- From now on, we don't want to make mistakes any more
- We feel the failure (if we don't feel the failure, we don't learn)
- If we deliver a result, we are sure it is OK and we are surprised when there proves to be a defect after all
- We constantly, actively improve *what* we do and *how* we do it

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No cure - no pay

- If what you do doesn't deliver a positive ROI, there is no money to pay your salary
- So, better do not do things that do not deliver ROI
- Do you dare to work on a no-cure-no-pay basis?

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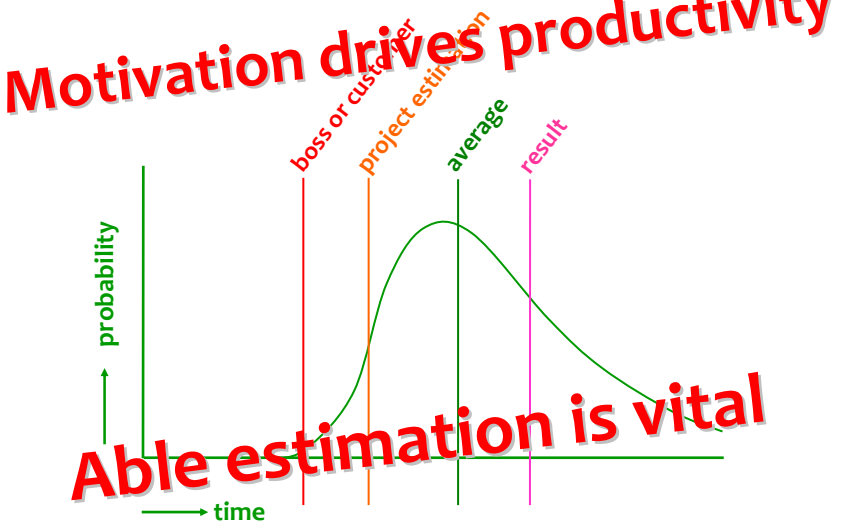
Lead time

Motivation drives productivity



Able estimation is vital

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Estimation Exercise

Are you an optimistic or a realistic estimator?

Let's find out !

Project:
Multiplying two numbers of 4 figures

How many seconds would you need to complete this Project?

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Dag1

Is this what you did?

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Defect rate

- Before test ?
- After test ?

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Dag1

Alternative Design (*how* to solve the requirement)

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Another alternative design

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Dag1

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Elements in the exercise

- Estimation, optimistic / realistic
- Interrupts
- Test, test strategy
- Defect-rate
- Design
- Requirements
- Assumptions

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Dag1

Project Goal

- **Providing the customer with**
  - what he needs
  - at the time he needs it
  - to be satisfied
  - to be more successful than he was without it
- **Constrained by**
  - what the customer can afford
  - what we mutually beneficially and satisfactorily can deliver
  - in a reasonable period of time

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Murphy's Law

- **Whatever can go wrong, will go wrong**
- **Should we accept fate?**

Murphy's Law for Engineers:

- **Whatever can go wrong, will go wrong …**

Therefore:

- **We should actively check all possibilities that can go wrong and make sure that they cannot happen**

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Dag1

Human Behavior

- Systems are conceived, designed, implemented, maintained, used, and tolerated *(or not)* *by* people
- People react quite predictably
- However, often differently from what we intuitively think

- Most project process approaches (as well as developers) *ignore* human behavior, incorrectly *assume* behavior, or decide how people *should* behave (ha ha)
- To succeed in projects, we must study and adapt to *real* behavior rather than *assumed* behavior
- Going against our genes is a lost battle

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Discipline

- Control of wrong inclinations
- Even if we *know* how it *should* be done …
  (if nobody is watching …)
- Discipline is very difficult
- Romans 7:19
  - For the good that I would I do not …

→ We must help each other (watching over the shoulder)
→ Rapid success helps (within two weeks)
→ Making mistakes helps (if we immediately learn from them)

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Intuition

- Makes you react on every situation
- Intuition is fed by experience
- It is free, we always carry it with us
- We cannot even turn it off
- Sometimes intuition shows us the wrong direction
- In many cases the head knows, the heart not
- Coaching is about redirecting intuition

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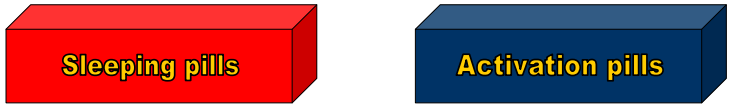
Is intuition wrong, or is the design wrong?



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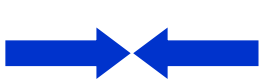
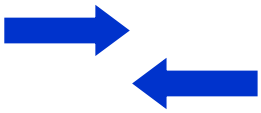
Communication

- Talking as near as possible along each other



To each other



Along each other

- Don't *assume* we understand: *check !*

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Communication

- Traffic accident: witnesses tell *their* truth
- Same words, different *concepts*
- Human brains contain rather fuzzy concepts
- Try to explain to a colleague
- Writing it down is explaining it to paper
- If it's written it can be discussed and changed
- Vocal communication evaporates immediately
- E-mail communication evaporates in a few days

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Perception

- Quick, acute, and intuitive cognition (M-W)
- What people say and what they do is not always equal
- The head knows, but the heart decides
- Hidden emotions are often the drivers of behavior
- Customers who said they wanted lots of different ice cream flavors from which to choose,
  still tended to buy those that were fundamentally vanilla

- So, trying to find out what the real value to the customer is, can show many paradoxes
- Better not simply believe what they say: check!

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Preflection, foresight, prevention

- If we don't *change* our way of working,
  the result won't be different
- Hindsight is easy, but reactive
- Foresight is less easy, but proactive
- Reflection is for hindsight and learning
- *Preflection* is for foresight and prevention
- Only with *prevention* we can save precious time
- This is used in the Deming or Plan-Do-Check-Act cycle

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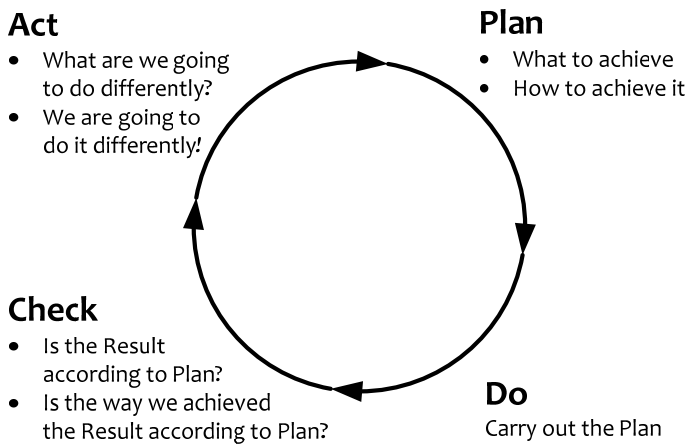
The essential ingredient: the PDCA cycle

(Deming cycle)



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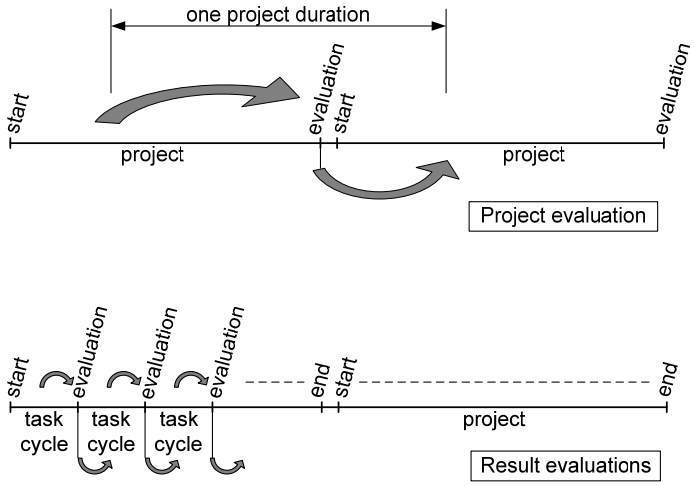
Project evaluations



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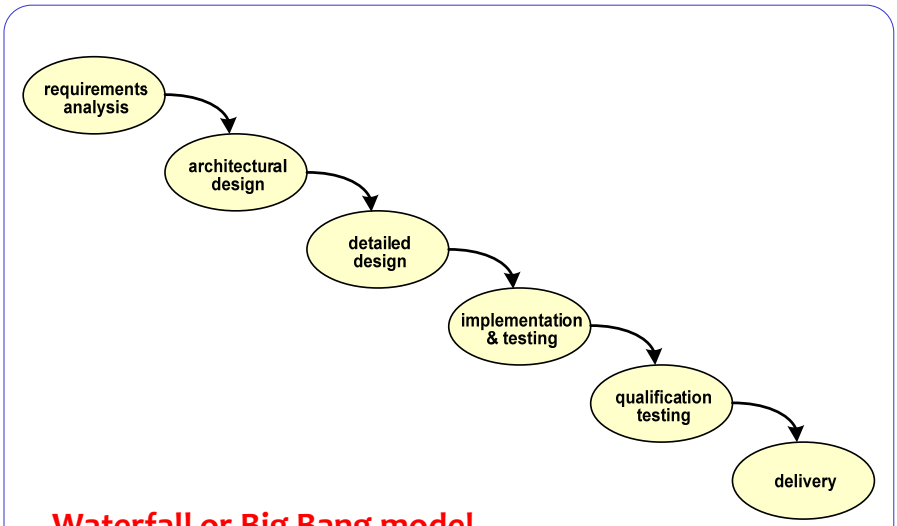

Waterfall or Big Bang model
= production
= fixed contract model (signed with blood)

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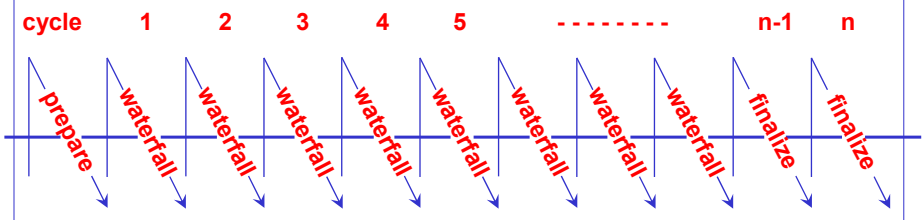
Using many waterfalls
of growing functionality



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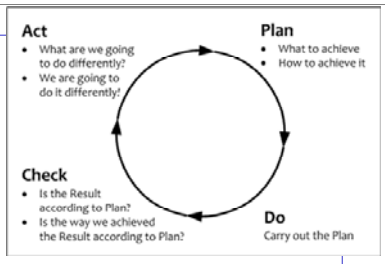
Knowledge

how to achieve the goal



If we

- Use very short Plan-Do-Check-Act cycles
- Constantly selecting the most important things to do

doing the right things

then we can

- Most quickly learn what the real requirements are
- Learn how to most effectively and efficiently realize these requirements

and we can

- Spot problems quicker, allowing more time to do something about them

doing the right things right

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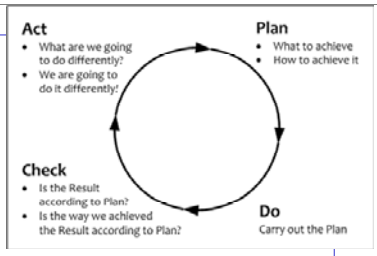
Evo



- Evo (short for Evolutionary...) uses PDCA consistently
- Applying the PDCA-cycle actively, deliberately, rapidly and frequently, for *Product*, *Project* and *Process*, based on ROI and highest value
- Combining Planning, Requirements- and Risk-Management into *Result Management*
- We know we are not perfect, but the customer should never find out
- Evo is about delivering Real Stuff to Real Stakeholders doing Real Things

"Nothing beats the Real Thing"

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Evo elements

- Plan-Do-Check-Act
  - The powerful ingredient for success
- Business Case
  - *Why* we are going to improve *what*
- Requirements Engineering
  - *What* we are going to improve *and what not*
  - *How much* we will improve: quantification
- Architecture and Design
  - Selecting the optimum compromise for the conflicting requirements
- Agile Review & Inspection
  - Measuring the quality while we are doing, to prevent doing the wrong things

Zero Defects Attitude

Evo planning

- Weekly TaskCycle
  - Short term planning
  - Optimizing estimation
  - Promising what you can achieve
  - Living up to your promises
- Bi-weekly DeliveryCycle
  - Optimizing the requirements and checking the assumptions
  - Soliciting feedback by delivering Real Results to appropriate and *eagerly waiting* Stakeholders
- TimeLine
  - Getting and keeping control of Time

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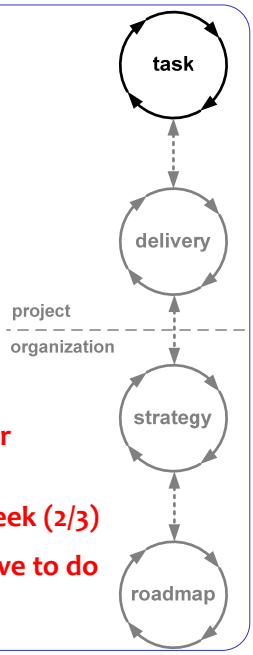
Cycles in Evo: Weekly TaskCycle



- Are we *doing*
  the *right things*,
  in the *right order*,
  to the right *level of detail for now*
- Optimizing estimation, planning and tracking abilities to better predict the future
- Select highest priority tasks, never do any lower priority tasks, never do undefined tasks
- There are only about 26 plannable hours in a week (2/3)
- In the remaining time: do whatever else you have to do
- Tasks are always done, 100% done

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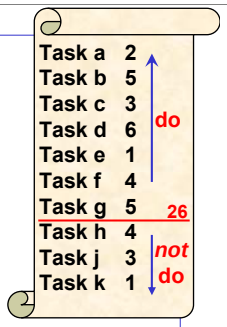
Every week we plan



- How much time do we have available
- 2/3 of available time is net plannable time
- What is most important to do
- Estimate effort needed to do these things
- Which most important things fit in the net available time (default 26 hr)
- What can, and are we going to do
- What are we *not* going to do

2/3 is default start value
This value works well in development projects

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Weekly 3-Step Procedure

1. Individual preparation
   - Conclude current tasks
   - What to do next
   - Estimations
   - How much time available
2. Modulation with / coaching by Project Management
   - Status
   - Priority check
   - Feasibility
   - Commitment and decision
3. Synchronization with group (team meeting)
   - Formal confirmation
   - Concurrency
   - Learning
   - Helping
   - Socializing

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Dag1

Cycles in Evo: DeliveryCycle

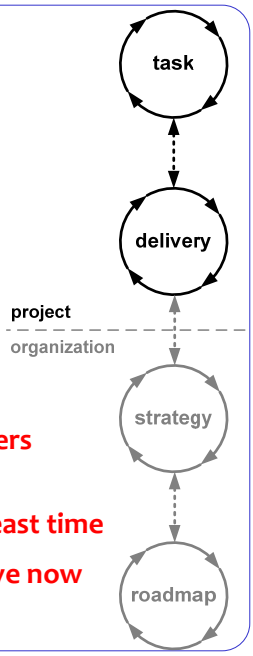
- Are we delivering
  the *right things*,
  in the *right order*
  to the right *level of detail for now*
- Optimizing requirements
  and checking assumptions

a. What will generate the optimum feedback

b. We deliver only to *eagerly waiting* stakeholders

c. Delivering the juiciest, most important
   stakeholder values that can be made in the least time

- What will make Stakeholders more productive now
- Not more than 2 weeks



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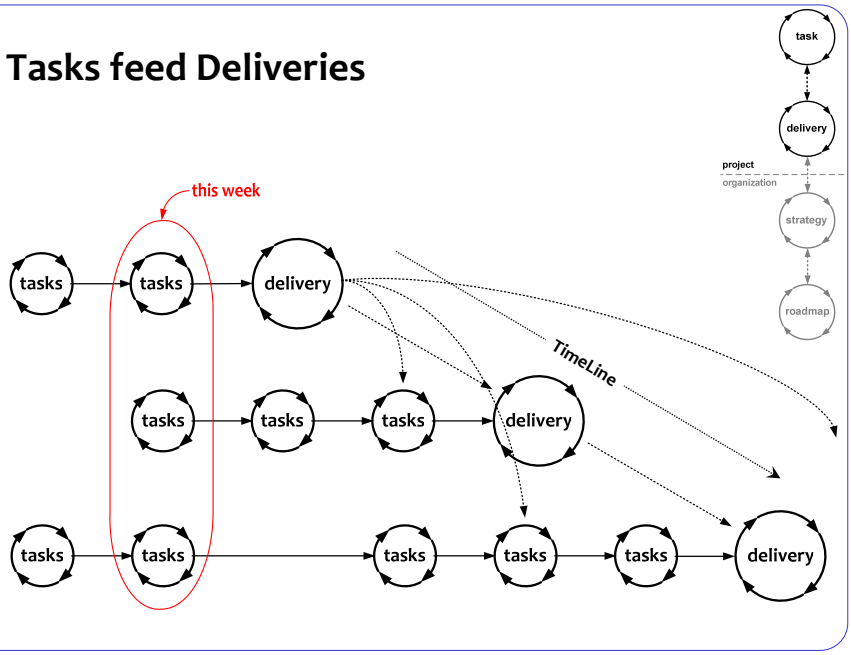
Tasks feed Deliveries



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Dag1

Task Cycle ↔ Delivery Cycle

Doing	Delivering
the *right things*, in the *right order* to the *right level of detail*	
Optimizing	
Estimation, planning, tracking	Requirements, assumptions
Selecting	
Highest priority tasks	Most important values
≤ 1 week	≤ 2 weeks
Always done, 100% done	

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Agile, but Still On Time

- Organizing the work in very short cycles
- To make sure we are doing the right things
- And that we are doing it the right way
- So, we already work more efficiently

but ...

- How do we make sure the whole project is done on time?

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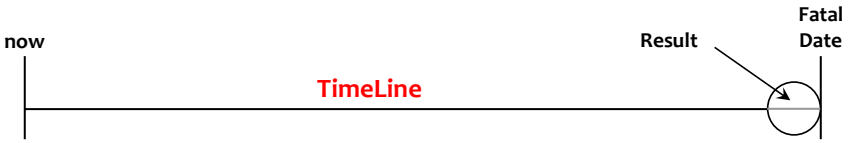
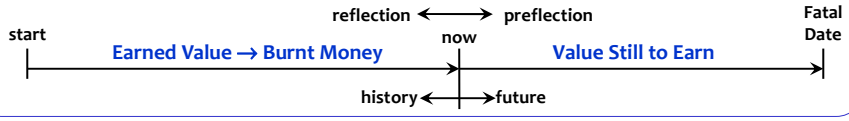
TimeLine

- Whatever you do from now,
  at a certain date there should be a Result



- We use TimeLine to control of longer periods of time
- Earned Value (hindsight) *and* Value Still to Earn (foresight)



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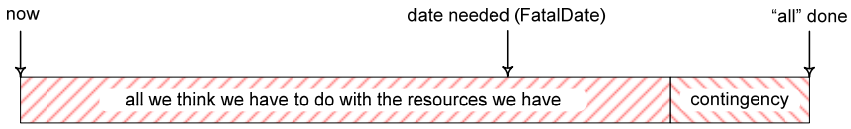
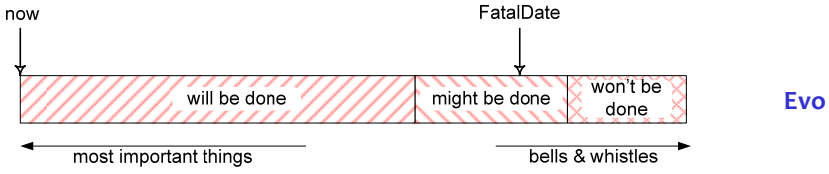
TimeLine

What the customer wants, he cannot afford



Standard Projects



Evo

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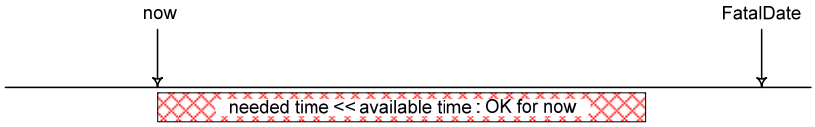
If it easily fits ...



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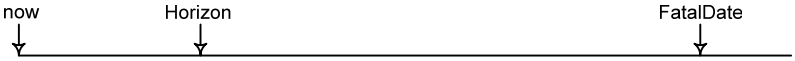
Result to Tasks and back



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Boekjes:
www.malotaux.nl/nrm/pdf/MxEvo.pdf
www.malotaux.nl/nrm/pdf/EvoTesting.pdf
www.malotaux.nl/nrm/pdf/TimeLine.pdf
www.malotaux.nl/nrm/pdf/Booklet2.pdf
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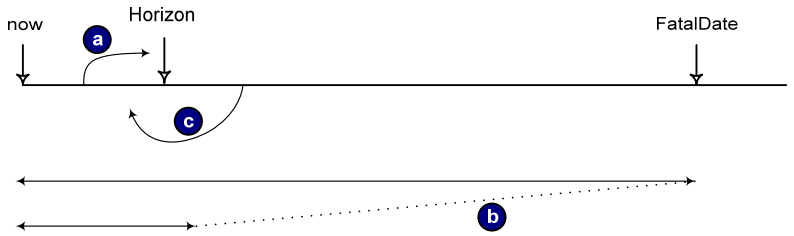
Setting a Horizon



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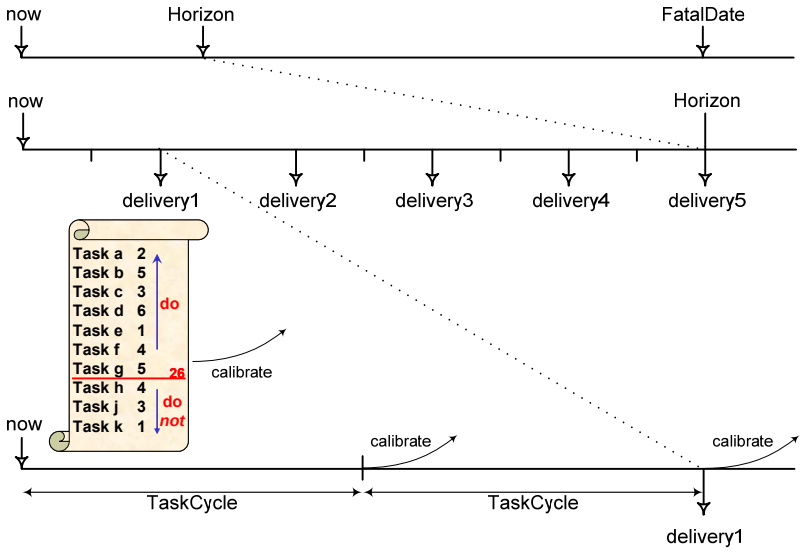
Result to Tasks and back



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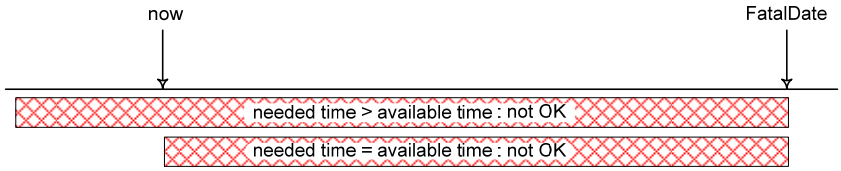
If it doesn't fit ...



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Options in case things don't fit in time

- If we ostrich till the end, things will be left undone *randomly*
- We use the early warning to do something about it:
  - Adding people
  - Hoping for the best
  - Going for it
  - Working Overtime
  - Adding time: Moving the deadline
- Saving time !

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Deceptive options

- Hoping for the best (fatalistic)
- Going for it (macho)
- Overtime (fooling ourself)
- Moving the deadline
  - Parkinson's Law

    Work expands to fill the time for its completion
  - Student Syndrome

    Starting as late as possible, only when the pressure of the FatalDate is really felt

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Adding people to a late project ...

makes it later

(Brooks' Law, 1975)

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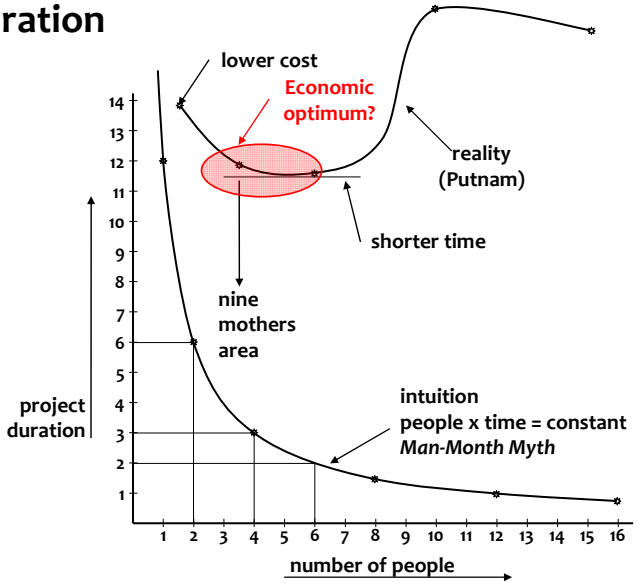
Project-duration



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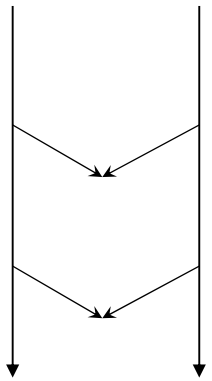
Solution ?

- **Small parallel projects**
- **Regularly synchronizing**



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Dag1

Saving time

- We don't have enough time
- We *can* save time, *without negatively affecting the Result*
- Efficiency improvement in:
  - What (why, for whom): doing only what is needed, *not* doing things that later prove to be superfluous
    - Because people tend to do more than necessary
      especially if they don't exactly know what to do
    - Magic question: "Who is waiting for this?"
  - How: doing things differently
    - First think, then do: Plan before Do, Design before Implement
    - Using Check and Act to improve
  - When: doing things at the right time, in the right order
- Using TimeBoxing
  - Much more efficient than FeatureBoxing

First develop the problem, only then the solution, and only then the implementation

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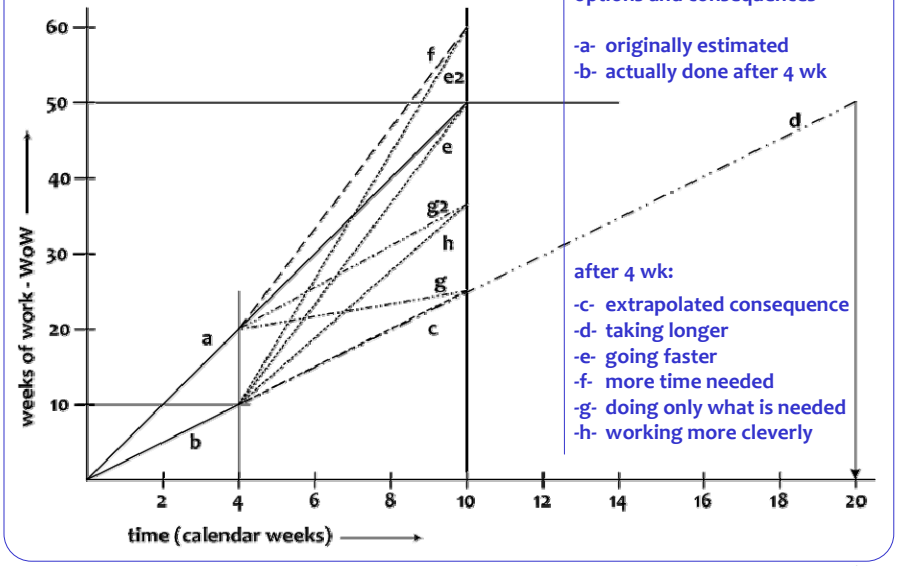
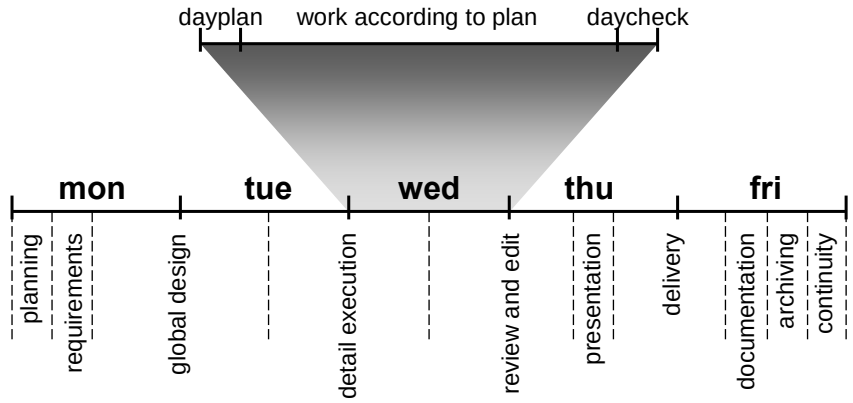
Accepting Fate?



60

Dag1

5 day project model



61

Available TimeBoxes

activity	~%	hrs
Planning	5	2
Requirements	5	2
Global design	20	8
Detail execution	20	8
Review and edit	20	8
Presentation	5	2
Delivery	10	4
Documentation	5	2
Archiving	5	2
Continuity	5	2
total	100	40

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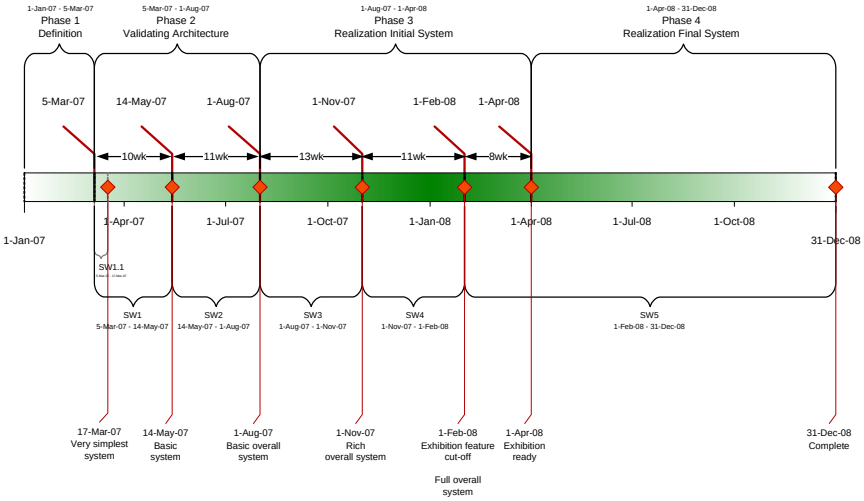
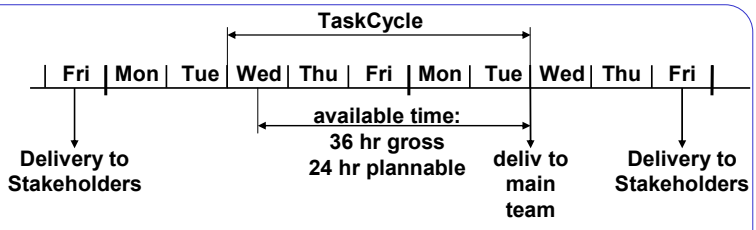
TimeLine example



63

Designing a Delivery



Serge (ProjLead)	
MbWA	3
Planning nxt wk	3
Work for deliv	4
-	6
-	2
-	1
-	5
Total	24

Gregory	
Draft design	6
Finish design	6
Work for deliv	3
-	1
-	2
-	2
-	3
-	5
-	6
XMLa	4
XMLb	4
Total	42

Gregory (later)	
Draft design	0
Finish design	0
...	
Repair deliv	0
...	

Zero Defects Attitude

Jerome	
XMLa	3
XMLb	3
...	

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Dag1

Making individual TimeLines

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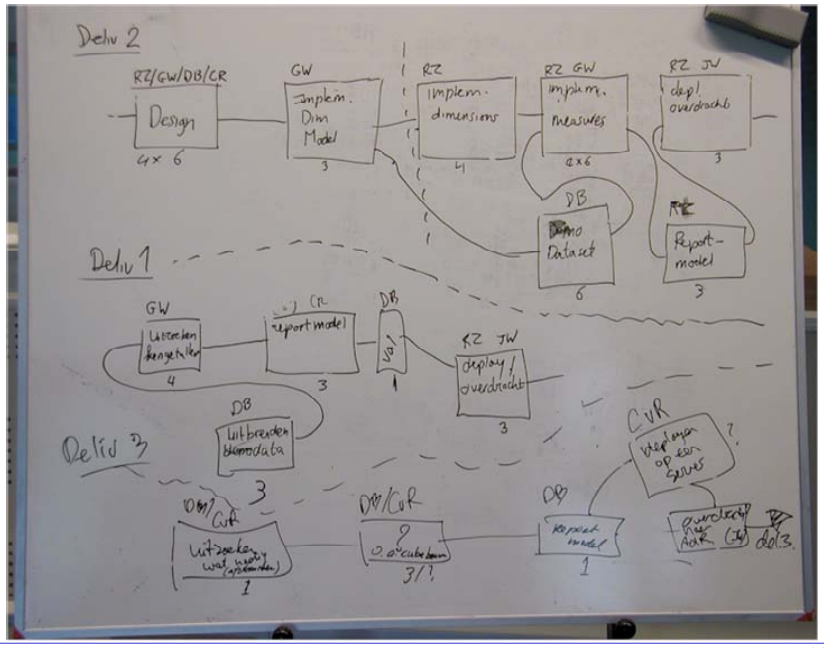

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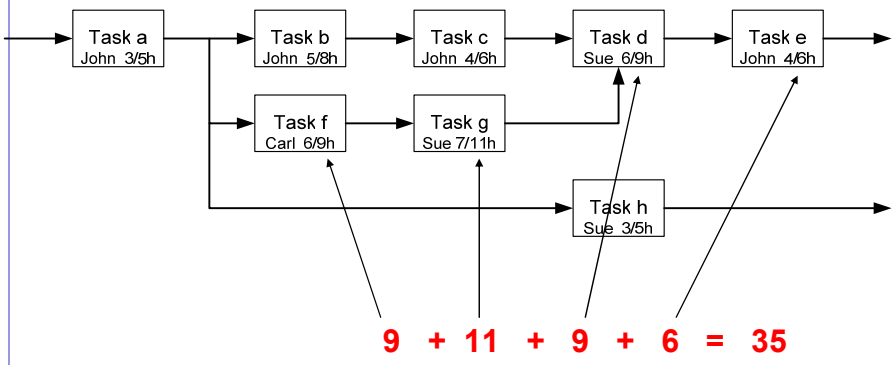
Dag1

PERT (Project Evaluation Review Technique)

used for *Designing* a Delivery



9 + 11 + 9 + 6 = 35

67

We have a QA problem !

- Large stockpile of modules to be tested
- Estimate: will cost half year of testing
- You shall do Full Regression Tests
- Full Regression Tests take about 15 days each
- QA is bottleneck
- Can we do something about this?

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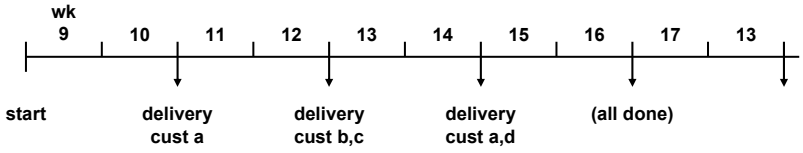
Dag1

TimeLine



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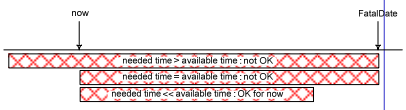
TimeLine exercise for *your* Project, step 1



- What is the FatalDate, how many weeks left (= m)
- What is the expected result (←Business Case / Reqs)
- What do you have to do to achieve that result
- Cut this into chunks and make a list of chunks of work
- Estimate the chunks (in weeks)
- Calculate number of weeks (= n)
- Compensate for estimated incompleteness of the list (new n)
- How many people are available for the work (= R)
  1. n / R > m: more time needed than available
  2. n / R = m: still probably not enough time
  3. n / R << m: probably possible to succeed on time
- Case 1 and 2: work out the consequence at this level
- Case 3: continue to the next level

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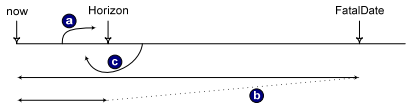
Dag1

TimeLine exercise for *your* Project, step 2



- Choose Horizon, with clear intermediate Result
- Repeat steps from step 1, with:
  - FatalDate = Horizon
  - Amount of work proportionally to total work
  - Work may be estimated in some more detail now
- Now we have a pile of work to be done in these 10 weeks

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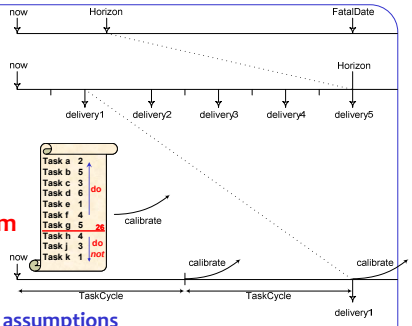
TimeLine exercise for *your* Project, step 3



- Divide the work for 10 weeks in optimum order, defining Deliveries of 2 weeks
- Deliveries:
  - For feedback, checking requirements and assumptions
  - Therefore, must be delivered to *eagerly waiting* Stakeholders
  - If needed to make them eagerly waiting, give them juicy bits
- Make a rather detailed description of the first one or two Deliveries
- Check the feasibility of completing deliveries in two weeks each
- Determine Tasks for the first week
- Estimate the Tasks
- Calibrate the feasibility of the TimeLine with your first weeks estimations
- Now you have the Tasks for the first week defined

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Dag1

Can you make your own Timeline ?

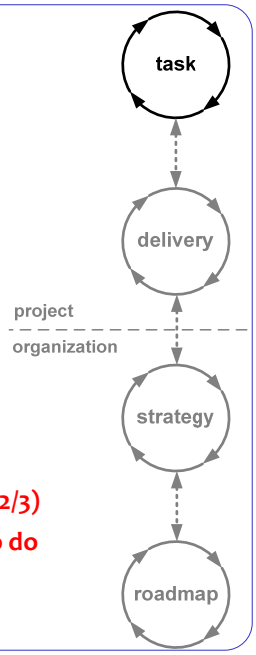
- If yes, do so
- If no, why not?

Homework:

- Can you make a better TimeLine?

73

Cycles in Evo: Weekly TaskCycle



- Are we *doing*
  the *right things*,
  in the *right order*,
  to the right *level of detail for now*
- Optimizing estimation, planning and tracking abilities to better predict the future
- Select highest priority tasks, never do any lower priority tasks, never do undefined tasks
- There are only about 26 plannable hours in a week (2/3)
- In the remaining time: do whatever else you have to do
- Tasks are always done, 100% done

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Dag1

Effort and Lead Time

- Days estimation → lead time (calendar time)
- Hours estimation → effort

- Effort variations and lead time variations have different causes
- So, treat them differently and keep them separate
  - Effort: complexity
  - Lead Time: time-management
    - (effort / lead-time ratio)

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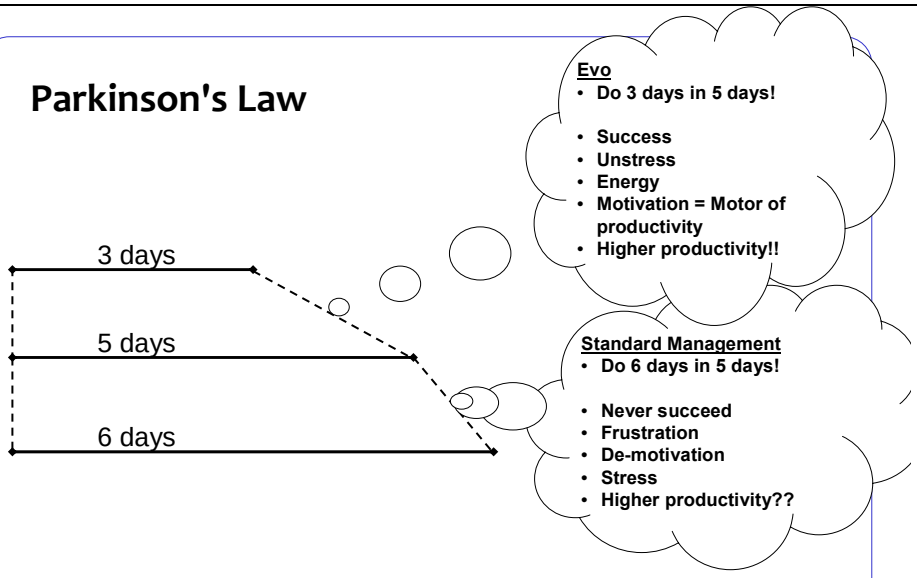
Parkinson's Law



"Work expands to fill the time available"

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Dag1

What to plan and what not to plan

- We plan tasks that don't get done unless planned
- We do not plan tasks that don't have to be planned to get done. Such planning costs more than it saves
- Account for these tasks as "unplannable tasks"
- Default we allocate 2/3 for plannable tasks and 1/3 for unplannable tasks
- We may include tasks in the planning to show that the hours for these tasks are not available for other work
- Plan *all* plannable hours

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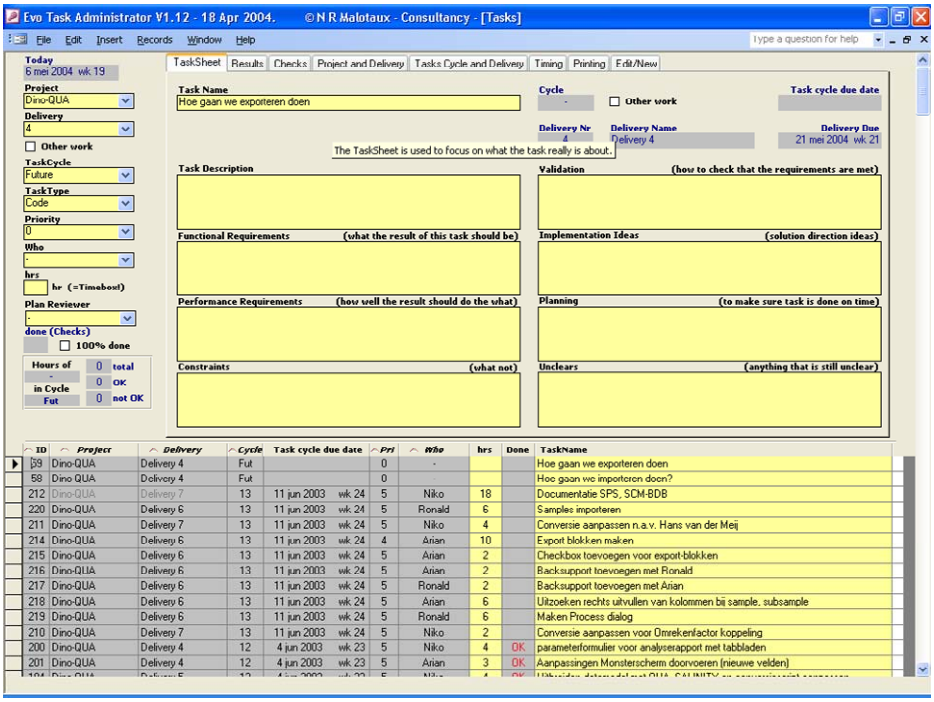

Dag1

Task selection criteria

- Most important requirements first
- Highest risks first
- Most educational or supporting for development first
- Actively Synchronize with other developments
- Every cycle delivers a useful, *completed*, result

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Types of Tasks

1. Tasks done within estimated time (= timebox)
2. Analysis Tasks (*too short* timebox)
   - What do you know now
   - What do you still not know
   - What do you still have to know
   - Which tasks can you define
3. Mis-estimated tasks (we're only human)
   - Feed the disappointment about the failure to your experience/intuition mechanism
   - What did you do
   - What did you not do
   - What do you still have to do
   - Which tasks can you define

80

Dag1

TimeBox - taking Time seriously

- A TimeBox is the maximum time available for a Task
- When the time is up, the Task should be completely done: there is no more time !
- Because people tend to do more than necessary
  (especially if the requirements of the Task are unclear)
  - Check halfway whether you're going to succeed on time
  - If not: what can you do less, without doing too little
  - Define the requirements of the Task well
  - If the TimeBox is unrealistic: take the consequences (pdc*Act*) immediately
    (if a Task suddenly proves to need much more time, is it still worth the investment?)
- If you really cannot succeed within the TimeBox:
  - Check what you did
  - Check what you didn't do
  - Check what still has to be done
  - Define new Tasks with estimations (TimeBoxes !)
  - Stop this Task to allow for finishing the other committed Tasks
    (don't let other Tasks *randomly* be left undone)

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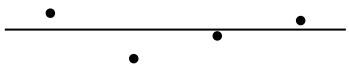
Beware of longer Tasks

- Beware of Tasks longer than about 6 hrs
- Estimation is never exact
- If you have 4 or more Tasks in a week, the variation in the Tasks estimations should average



Only the *average* should be OK:
Result is all that counts

- You have only 2/3 plannable time, so you can cheat a bit to get all the committed tasks done
- May seem contradictory to the TimeBox principle...

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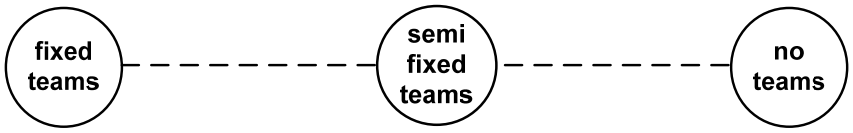
Dag1

We work on more projects

- Define how many hours available for this project
- Deliver these hours

- Vision:



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Interrupts

- Boss comes in: "Can you paint my fence?"
- What do you do?

- In case of interrupt, use interrupt procedure

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Interrupt Procedure "We shall work only on planned Tasks"

In case a new task suddenly appears in the middle of a Task Cycle
(we call this an *Interrupt)* we follow this procedure:

1. Define the expected Results of the new Task properly
2. Estimate the time needed to perform the new Task, to the level of detail really needed
3. Go to your task planning tool (many projects use the ETA tool)
4. Decide which of the planned Tasks is/are going to be sacrificed (up to the number of hours needed for the new Task)
5. Weigh the priorities of the new Task against the Task(s) to be sacrificed
6. Decide which is more important
7. If the new Task is more important: replan accordingly
8. I the new Task is *not* more important, then do not replan and *do not work* on the new Task. Of course the new Task may be added to the Candidate Task List
9. Now we are still working on planned Tasks.

85

Active Synchronization

Somewhere around you, there is the bad world.

If you are waiting for a result outside your control, there are three possible cases:

1. You are sure they'll deliver Quality On Time
2. You are not sure
3. You are sure they'll not deliver Quality On Time

- If you are not sure (case 2), better assume case 3
- From other Evo projects you should expect case 1
- Evo suppliers behave like case 1

In cases 2 and 3: Actively Synchronize: Go there !

1. Showing up increases your priority
2. You can resolve issues which otherwise would delay delivery
3. If they are really late, you'll know much earlier

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Dag1

Extending the project horizon to success

- Many projects end at: Hurray, it works!
- If customer success is paying our salaries, shouldn't we make sure the success is *going to happen*
- Now a lot of quality requirements suddenly make sense:
  - User friendliness - Usability
  - Intuitiveness - Learnability
  - Installability
  - Serviceability - Maintainability

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Why TaskCycle?

- Reflection and Preflection (PDCA)
- Not working on anything less important
- Learning to know what to promise
- And then living up to our promises
- Taking responsibility
- Getting the info to be able to carry the responsibility
- Coping with interrupts
- Active Synchronization
- Calibration of estimations at the TimeLine
- Taming Parkinson's Law and Students Syndrome

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Dag1

Why would the product need Evo ?

- We don't know the real requirements
- They don't know the real requirements
- Together we have to find out (stop playing macho!)
- What the customer wants he cannot afford
- Is what the customer wants what he needs?
- People tend to do more than necessary
  especially if they don't know exactly what to do

If time, money, resources are limited,
we should not overrun the budgets

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Why would the project need Evo ?

- Are we effective? (producing Results)
- Are we efficient? (optimally using the available time)
- Are we actively learning from our mistakes? (PDCA)
- How do we estimate, plan and track progress?
- How do we handle interruptions?
- Did we learn from feedback per project (project evaluation)?

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Dag1

When would we *not* need Evo

- Requirements are completely clear, nothing will change: use waterfall (= production)
- Requirements can be easily met with the available resources, within the available time (Still, Evo can make it faster)
- Everybody knows exactly what to do
- Customer can wait until you are ready
- Management doesn't know what to do with the time saved
- No Sense of Urgency

Use Evo *only* on projects you want to succeed

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We are constantly optimizing

- The product
  how to arrive at the most effective product (goal !)
- The project
  how to arrive at the most effective product effectively and efficiently
- The process
  - Finding ways to do better
  - Learning from other methods
  - Absorbing those methods that work better
  - Shelving those methods that currently work less

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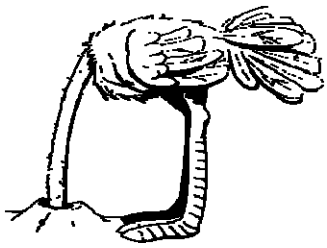
Dag1



The problems in projects are not the real problem
The real problem is that we don't do something about it

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Vragen?

94

My project is different

- On *every* project somebody will claim:
  "Nice story, but *my* project is different.
  It cannot be cut into two week deliveries."
- On *every* project, it takes less than an hour to define the first short deliveries
- This is one of the less easy issues of Evo.
  We must learn to turn a switch

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Weekly 3-Step Procedure

1. Individual preparation
   - Conclude current tasks
   - What to do next
   - Estimations
   - How much time available
2. Modulation with / coaching by Project Management
   - Status
   - Priority check
   - Feasibility
   - Commitment and decision
3. Synchronization with group (team meeting)
   - Formal confirmation
   - Concurrency
   - Learning
   - Helping
   - Socializing

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Dag1

Huiswerk

- Bepaal de Business Case van je eigen project
- Bepaal de top-3 Requirements (met Stakeholders)
- Beschrijf een van die Requirements met Planguage
- Analyseer de resultaten van je weekplanning (Check)
- Bedenk hoe je nog beter kan werken (Act)
- Bepaal je nieuwe weekplanning op basis van
  - Je TimeLine
  - Wat je geleerd hebt van je vorige weekcyclus resultaten
- Kun je je TimeLine al calibreren met wat er in de week gebeurt?
- Neem een (niet-confidentiëel) document mee voor review
  (volgende keer: o.m. testen, reviews, inspections)
- Iets gemist? → stuur een email (niels@malotaux.nl)

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Links

- **www.gilb.com**
  Tom Gilb's website: Evo guru
- **www.malotaux.nl**
  Niels' activities: Evo evangelist
- **www.malotaux.nl/nrm/Evo**
  Evo pages
- **www.malotaux.nl/nrm/Insp**
  Inspection pages
- **www.malotaux.nl/nrm/pdf/MxEvo.pdf**
  Evolutionary Project Management Methods
  (issues and first - 2001 - experience)
- **www.malotaux.nl/nrm/pdf/Booklet2.pdf**
  How Quality is Assured by Evolutionary Methods
  (more recent - 2004 - practical implementation experience)
- **www.malotaux.nl/nrm/pdf/EvoTesting.pdf**
  Optimizing the Contribution of Testing to Project Success (2005)
- **www.malotaux.nl/nrm/pdf/EvoRisk.pdf**
  Controlling Project Risk *by Design* (2006)
- **www.malotaux.nl/nrm/pdf/TimeLine.pdf**
  TimeLine: How to get and keep control over longer periods of time (2007)
- **www.malotaux.nl/nrm/Evo/ETAF.htm**
  Download the Evo Task Administrator (ETA) tool
  (expects MSAccess 2000–2003)

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Dag1

Can you afford not to use Evo?

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Dag1

Evolutionary Project Management Methods

Dag 2

How to get the best results in the shortest time

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100

Evo elements

- Plan-Do-Check-Act
  - The powerful ingredient for success
- Business Case
  - *Why* we are going to improve *what*
- Requirements Engineering
  - *What* we are going to improve *and what not*
  - *How much* we will improve: quantification
- Architecture and Design
  - Selecting the optimum compromise for the conflicting requirements
- Agile Review & Inspection
  - Measuring the quality while we are doing, to prevent doing the wrong things

Zero Defects Attitude

Evo planning

- Weekly TaskCycle
  - Short term planning
  - Optimizing estimation
  - Promising what you can achieve
  - Living up to your promises
- Bi-weekly DeliveryCycle
  - Optimizing the requirements and checking the assumptions
  - Soliciting feedback by delivering Real Results to appropriate and *eagerly waiting* Stakeholders
- TimeLine
  - Getting and keeping control of Time

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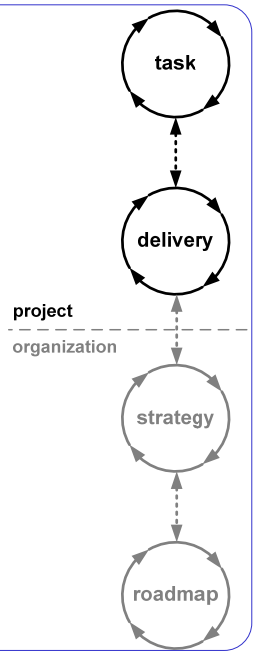
Dag2

More cycles

- Horizon
- Intermediate Delivery
- Release
- Project
- Program
- Strategy
- Roadmap



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Huiswerk

- Bepaal de Business Case van je eigen project

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- Bedenk hoe je nog beter kan werken (Act)
- Bepaal je nieuwe weekplanning op basis van
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  - Wat je geleerd hebt van je vorige weekcyclus resultaten
- Kun je je TimeLine al calibreren met wat er in de week gebeurt?
- Neem een (niet-confidentiëel) document mee voor review
  (volgende keer: o.m. testen, reviews, inspections)

- Iets gemist? → stuur een email (niels@malotaux.nl)

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Dag2

Week Planning

- Could you plan?
- Why not? (for some)
- Could you follow the plan?
- Why not? (for some)
- What can we learn → Check
- What are you going to do differently next time → Act
- What should you do next week ← Requirements
- Planning of next week ← Plan

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Evolutionary start pattern

- Evo day
  - Explanation of the Evo approach
  - Organizing the work of the coming week
  - Goal: at the end of the day, people of the team know what they are going to work on and why
- Weekly Evo day
  - Execution of the 3-step procedure (slide 42)

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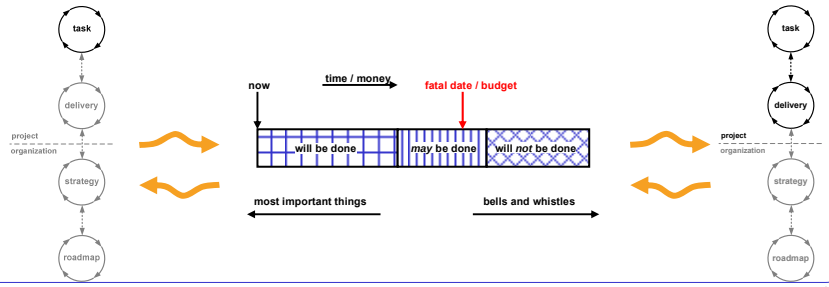
Dag2

Evolutionary introduction pattern

1. **Introducing *Tasks*** → Short term view
   How to organize the work
2. **Introducing *TimeLine*** → Longer term view
   The *design* of the project
3. **Introducing *Deliveries*** → Connecting long and short
   Focusing on Results



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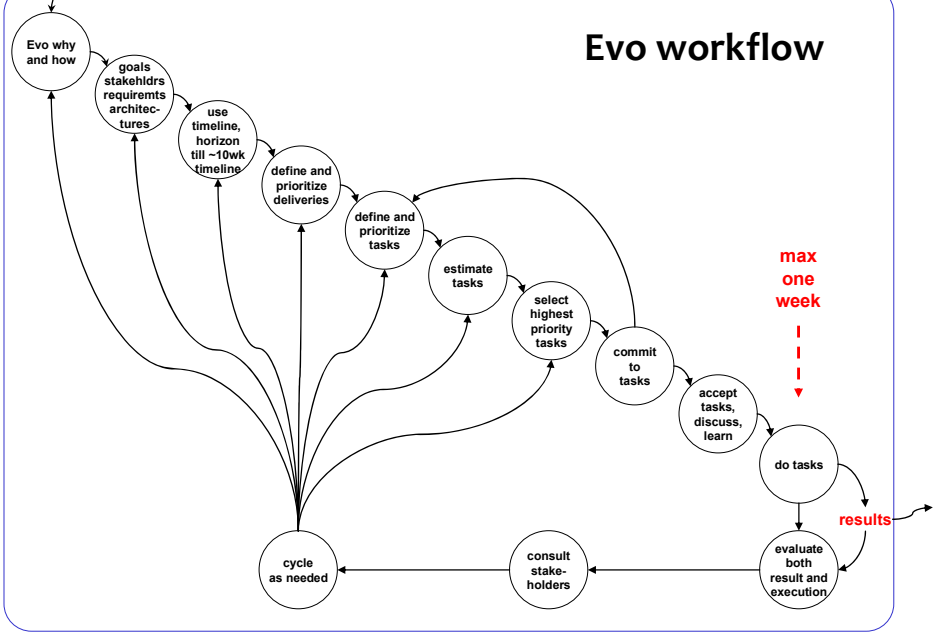
start Evo way of working

Evo workflow



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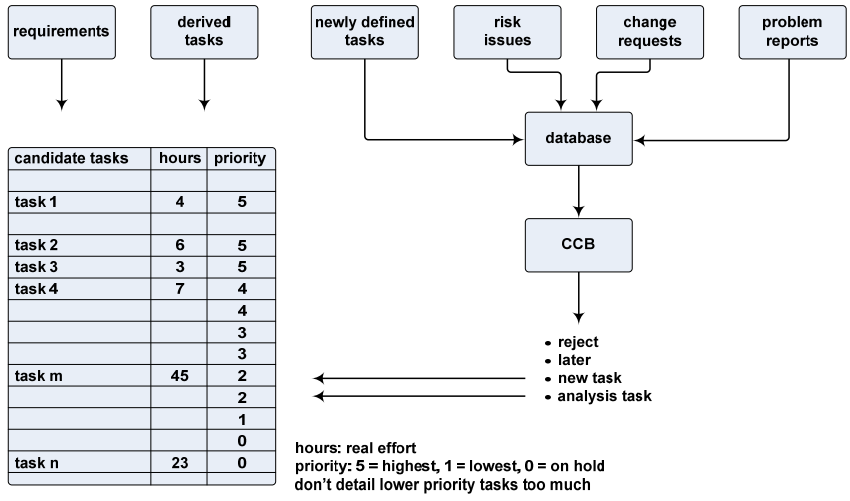
Dag2

Anything we think must be done goes through the *Candidate Task* Mechanism



candidate tasks	hours	priority
task 1	4	5
task 2	6	5
task 3	3	5
task 4	7	4
		4
		3
		3
task m	45	2
		2
		1
		0
task n	23	0

hours: real effort
priority: 5 = highest, 1 = lowest, 0 = on hold
don't detail lower priority tasks too much

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Estimation

- Changing from Optimistic to Realistic
- Only works if we are *Serious about Time*

Sense of Urgency

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0th- order approximations

- Order of magnitude
- Better than 0 < guess < ∞ (Any number is better than no number)
- 0th order is better than *no clue*
- 1st order is often less accurate than 0th order
- Using two different ways of estimation for crosscheck
- Errors may average if we estimate several pieces

110

Simple Delphi estimation

1. Make a list of things we think we have to do in just enough detail
2. Distribute the list among people who will do the work, or who should be knowledgeable about the work
3. Ask them to add what we apparently forgot, and to estimate how much time the elements of work would cost, "as far as you can judge"
4. In a meeting the estimates are compared
5. If estimates differ significantly between estimators, *do not take the average*, but discuss about the *contents* of the work, *not about the estimate* (some may forget to include things that have to be done, some others may think that more has to be done than necessary)
6. After discussion, people estimate individually again and the estimates are compared again
7. Repeat until sufficient consensus (usually not more than once or twice)
8. Add up all the estimates to end up with an estimate for the whole project

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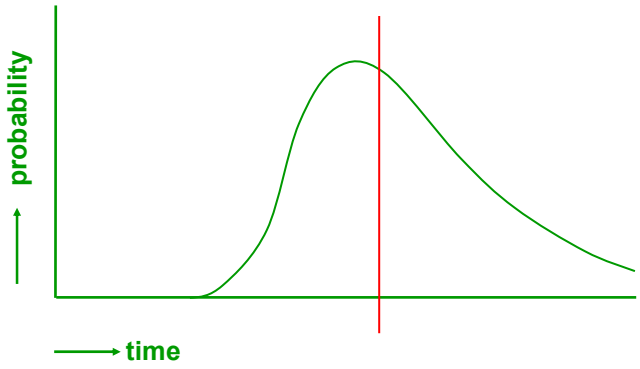
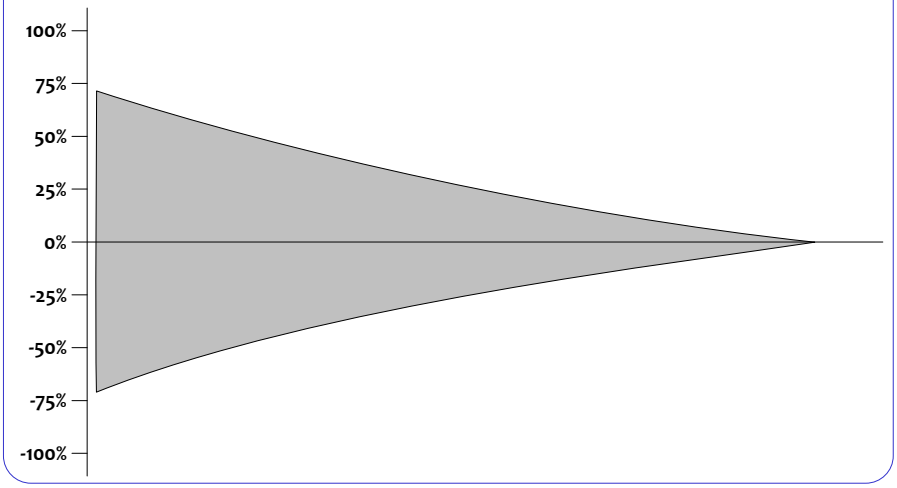
Dag2

Estimation is non-symmetric



112

Cone of Uncertainty



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Dag2

Delphi Exercise

- What's the average number of coins in our pockets?
- Write down your estimates

1. Individually (no discussion) estimate the number
2. Compare and discuss with your neighbour and estimate again
3. Count the actual number of coins in your pockets

114

Project Management

- How many people are there in your projects?
  - 1
  - 2
  - 5
  - 10
  - >10
- Do you need a Project Manager?

- First talking about functions
  PM, architect, developer, tester, QA, user, reviewer, ...
- Then about who's going to do it
- Every function means another attitude (andere pet)

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Types of Project Management

1. There is no project leader
2. He does not know, others don't know or nobody knows what it means
3. Project follower:
   Hopes that it will get on track eventually
4. Project leader: vision, strategy, scenario's, first time right, zero defects, time to market: *makes it happen*

Projects without project leader fail

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Architect ↔ Project Manager

- Architect: Master Builder
- Architect is the conductor of the Product
- Project Manager is the conductor of the Project
- There is only one captain on the ship:
  the Project Manager
- QA Manager is the conductor of the QA Process
- Test lead is the conductor or the Test Process

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Extending the project horizon to success

- Many projects end at: Hurray, it works!
- If customer success is paying our salaries, shouldn't we make sure the success is *going to happen*
- Now a lot of quality requirements suddenly make sense:
  - User friendliness - Usability
  - Intuitiveness - Learnability
  - Installability
  - Serviceability - Maintainability

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Business Case

- What could be the reason for having a Business case for your project?
- Do you have a (documented) Business Case for your project?

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Business Case

First develop the problem, only then the solution and only then the implementation

- What to improve and Why
- Used to continually align the Projects progress to the business objectives
- Drives the decision making processes
- May change during the project

- Stakeholders
- Expected Return on Investment (ROI)
  - Cost of doing nothing + Benefit of doing - Cost of doing
- Total LifeCycle

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Stakeholders and Requirements

- A Stakeholder is anybody with a stake in what we are working on
- Customer, user, ... up to ourselves
- Every project has about 30 (± 20) Stakeholders
- The set of Stakeholders doesn't change much

- *Requirements* are what the Stakeholders require

but for a project ...

- Requirements are the set of stakeholder needs that a project is planning to satisfy

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Five times "Why?"

First develop the problem, only then the solution and only then the implementation

- Customer explains what he wants you to do
- You ask: "What's your problem?"
- He says: "I have no problem, just do what I said !"
- You say: "If you have no problem, there is nothing to do" and: "Why do you want me to do what you said; for what purpose?"
- "Well, because ....."
- "And why is that?"
- "Well, because ....."
- etc.

- Go to the bottom and then look for the best solution for the *real* problem
- Within three to five times "Why?" you usually find the real problem

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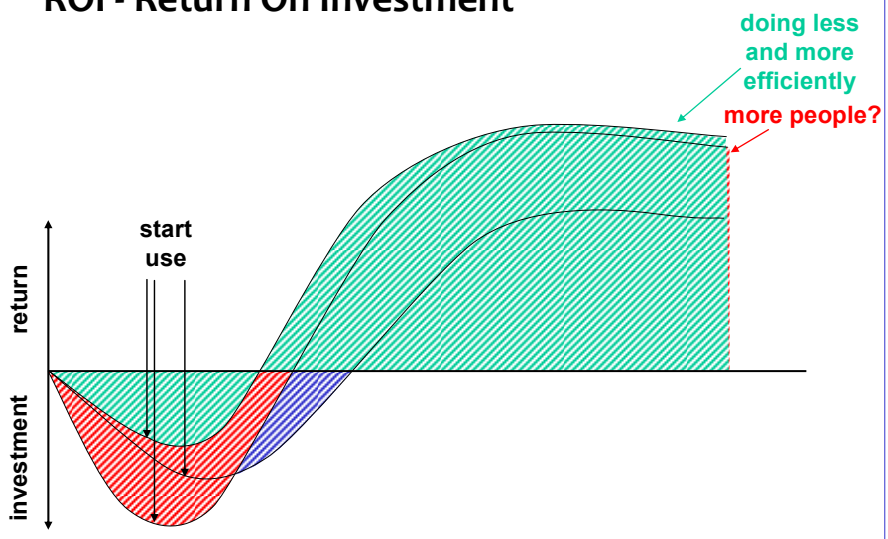
ROI - Return On Investment



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Business Case exercise

(groups of 2 or 3 people)

Write down a (simplified) Business Case for your current project

- What is going to be improved - and what not
- Why are we doing this
- Who's waiting for it
- When do they need it
- Expected Return on Investment (ROI)
  - Cost of doing nothing + Benefit of doing - Cost of doing

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The Requirements Paradox

- Requirements must be stable
- Requirements always change

→ Use a process that can cope with the requirements paradox

**You cannot foresee every change,
but you can foresee change itself**

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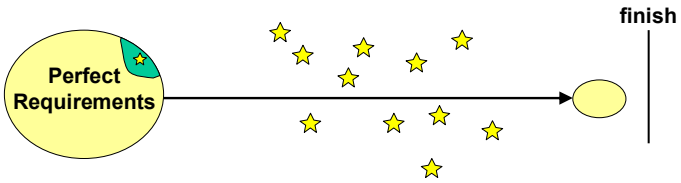
The 2nd requirements paradox



- We don't want requirements to change, however,
- Because requirements change now is a *known risk:*
  We must *provoke* requirements change
  as early as possible

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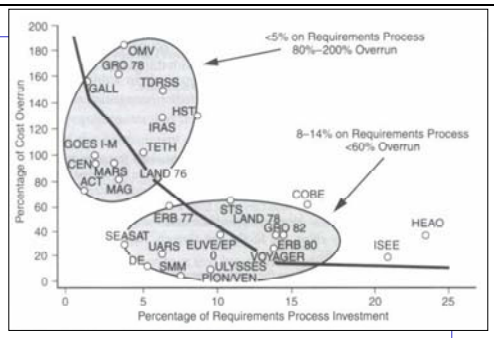
Requirements



- What Stakeholders need
- What the project is planning to satisfy
- You better spend 10 ~ 15% of the project time on Requirements in order to *save* time
- No design (*how* it is to be done)

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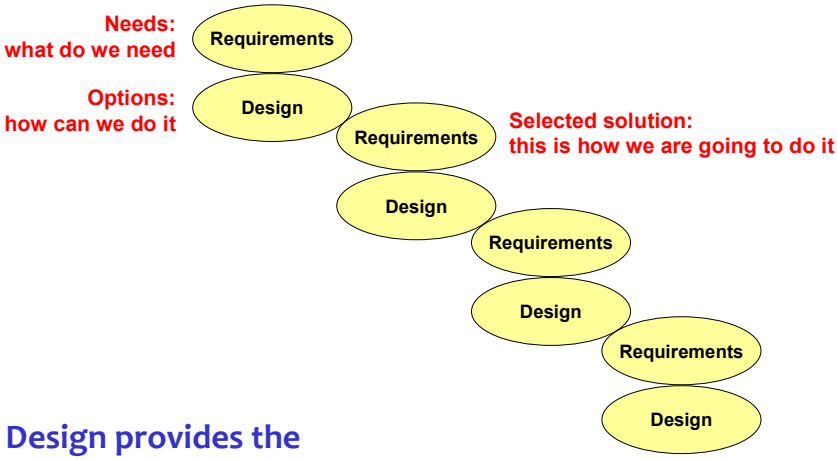
No Design in the requirements, but ...



Design provides the
Requirements for the next level

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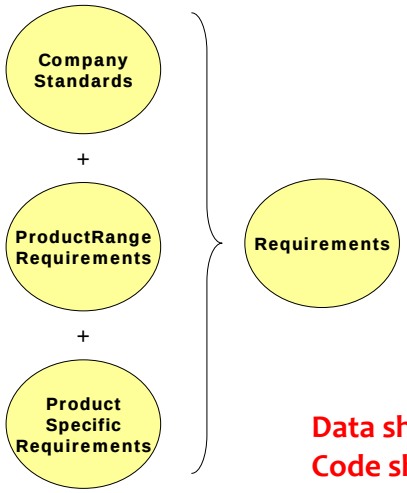
Requirements should be at one place only



Data should be at one place only
Code should be at one place only

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Use Cases / Scenarios

- **Used to capture product usage and high level features**
- **Usage data is *essential* to requirements generation and validation activities**
- **Use cases require very little sophistication on the part of the reader**
- **Use cases are *not* the same as product requirements, and are not enough by themselves**
- **Mis-Use Cases are as important**

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Top-level Requirement for any Project

- **Providing the customer with**
  - what he needs
  - at the time he needs it
  - to be satisfied
  - to be more successful than he was without it
- **Constrained by**
  - what the customer can afford
  - what we mutually beneficially and satisfactorily can deliver
  - in a reasonable period of time

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Basic Types of Requirements

- **Functional** — *binary*
  - Functional Requirements *Scope* the Project
  - Things the system must do
  - Functional requirements are binary (they're there or not)
- **Quality / Performance*** — *scalar*
  - How much to enhance the performance of the selected functions
- **Constraints** — *binary / scalar*
  - What should we *not* do, be aware of, be limited by

* Better not use *non-functional* requirements !

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Performance Requirements

- How fast
- How big
- How nice to see
- How nice to use
- How accurate
- How reliable
- How secure
- How dependable
- How well usable
- How well maintainable
- How well portable
- How well ….

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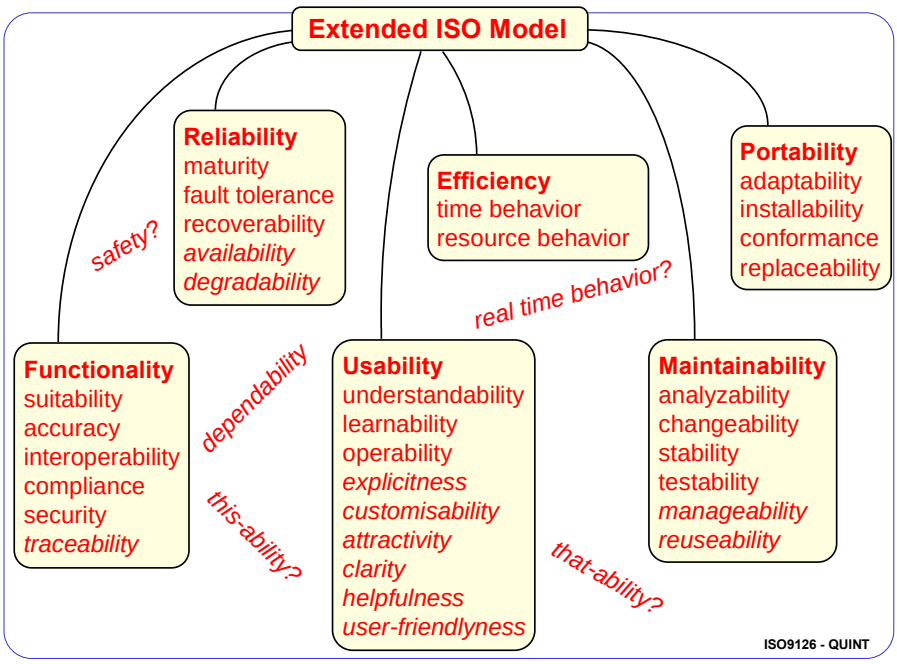

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Constraints

- What it should *not* do
- Budget
  - Money
  - Time
- People
  - You'd want to have the best in your team
  - You'll have to do with what you have. That's the challenge !
- Standards
- Legal
- Political
- Ethical

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Attributes of a Good Requirement

A Good Requirement is:

Relevant	Clear	Unique
Complete	Elementary	Verifiable
Consistent	Concise	Traceable
Unambiguous	Correct	No solution
Feasible		

Does *your* project have Good Requirements?

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Rule

All quality requirements must be expressed *quantitatively*

Typical requirements found:

- The system should be extremely user-friendly
- The system must work exactly as the predecessor
- The system must be better than before
- It shall be possible to easily extend the system's functionality on a modular basis, to implement specific (e.g. local) functionality
- It shall be reasonably easy to recover the system from failures, e.g. without taking down the power

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Requirements with Planguage

ref Tom Gilb

Definition:

RQ27: Maximum Response Time

Scale: Seconds between <asking> for information and <appearance> of it.

Meter: Add a function to the software to measure the maximum response time value and the <range of values> per <working day>.

Benchmarks (Playing Field):

Past: 3 sec (our previous product)

Current: 0.6 sec [competitor y, product x, 2007] ← Marketing Survey Jan 2007

Record: 0.2 sec [competitor x, product y]

Wish: 0.2 sec [2010] ← customer's head of R&D, 19 Feb 2007, <document ...>

Note: Less than 0.2 sec is not noticed by the user, so there is no use in trying to be better than 0.2 sec

Requirements:

Must: 1 sec [99%] ← project-contract

Must: 1.5 sec [100%] ← project-contract

Goal: 0.5 sec ← project-contract

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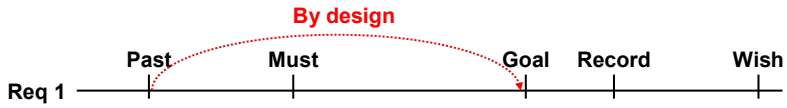
Design to a Quality Requirement



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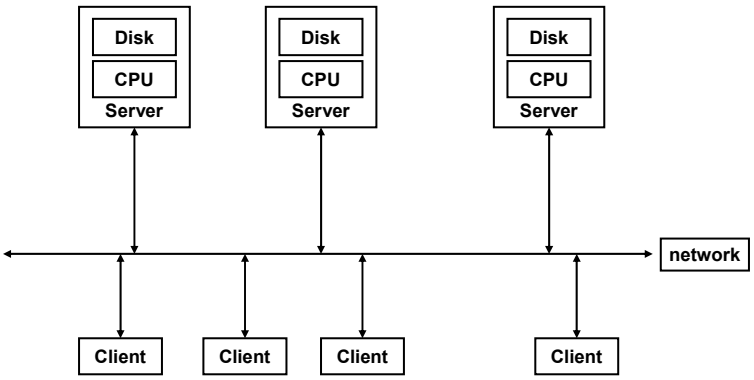
Step-by-step example



Gradually reaching required response time

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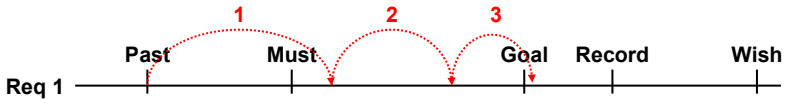
Design to a Quality Requirement one step at the time



If the Quality Requirement is composed of several elements, start with the best ROI

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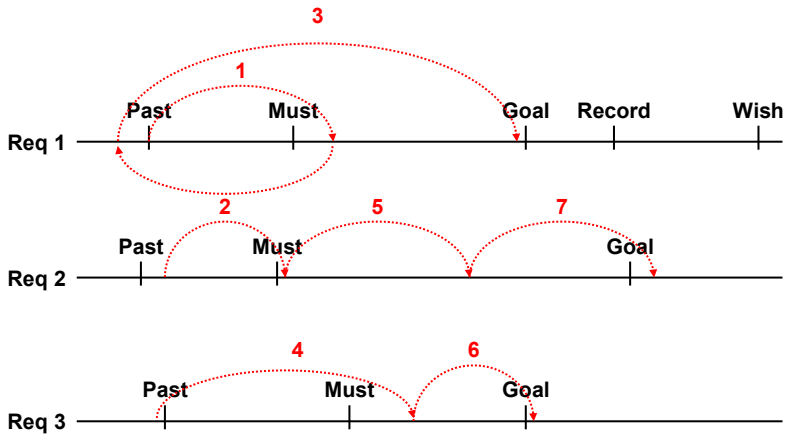
Design to Multidimensional Quality Requirements



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Dependability is a Complex Concept

- **Availability**
  - Readiness for correct service
  - Scale: % per [TimePeriod] a [System] is [Available for its Tasks]
  - Example: The ATM will be available to supply cash 99,9% of the year
    8,76 hr down per year...
- **Reliability**
  - Continuity of correct service
  - Scale: Mean time for a [System] to experience [Failure Type] under [Conditions]
  - Example: The ATM will always (100%) deliver the correct amount of cash
- **Safety**
  - No danger, harm, risk
  - Example: star-system for cars (adult / child, in-car / pedestrian)
- **Security**
  - Free from intrusions (theft, alteration)
  - Scale: Time required to <break into the system>
  - Example: It will take the <best hackers we can find> >8 hrs to <break in>

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Usability.Productivity

ref FIRM V9.0

Scale: Time in minutes to set up a typical specified Market Research (MR) report

Meter: Candidates with knowledge of MR-specific reporting features performed a set of predefined steps to produce a standard MR report

Past: 65 minutes

Must: 35 minutes

Goal: 25 minutes
Note: The actual end result was 20 minutes

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Nice things

- OUT!
  - Isn't paid for
  - May not be needed by the customer
  - Isn't checked for consistency
  - Doesn't get tested
  - If the customer finds out, you'll have to support it
  - May cause trouble later
- If it's so important:
  - Make it a change request
  - Make the customer pay for the extra (nobody else will)
  - Better: decide what less important requirement to discard instead
  - We can add any requirement, as long as we also delay a less important one

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Example: Road-Pricing in the Nederlands

Realise a road-pricing system in four years

- Fitting an electronic system in 8 million cars
- Camera's for number plate recognition
- Central system for data processing and invoicing
- Law changes by politicians (tax law, traffic law)
- Price differentiation for time, place, emissions

Will this succeed?

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Requirements exercise: (groups of 2 or 3 people)

- **Specify a quality / performance requirement for your current Project, using Planguage**
- **Try to use:**

Definition:	Benchmarks:	Requirements:
• Description	• Past	• Must
• Scale	• Current	• Goal
• Meter	• Record	
• Stakeholders	• (Wish)	

Note: you may end up with a different requirement than you started with …

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Dag2

Req	
Scale	
Meter	
Stakehldrs	
Past	
Current	
Record	
Wish	
Must	
Goal	

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Design is always a compromise

- Design is the process of collecting and selecting options how to implement the requirements
- The Requirements are *always* conflicting

example:

- Performance 
- Budget (time, money) 

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Design Process

- Collect obvious (voor de hand liggend) design(s)
- Search for *one* non-obvious design
- Compare the relative ROI of the designs
- Select the best compromise
- Describe the selected design

- Books:
  - Ralph L. Keeyney: Value Focused Thinking
  - Gerd Gigerenzer: Simple Heuristics That Make Us Smart

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Impact Estimation

	On-line Support	*On-line Help*	*Picture Handbook*	*On-line Help + Access Index*
Learning 60 minutes <-> 10 minutes				
Scale Impact	5 min.	10 min.	30 min.	8 min.
Scale Uncertainty	±3 min.	±5 min.	±10 min.	±5 min.
Percentage Impact	110%	100%	60%	104%
Percentage Uncertainty	±6% (3 of 50 minutes)	±10%	±20%?	±10%
Evidence	Project Ajax: 7 minutes	Other Systems	Guess	Other Systems + Guess
Source	Ajax Report, p.6	World Report, p.17	John B	World Report, p.17 + John B
Credibility	0.7	0.8	0.2	0.6
Development Cost	120 K	25 K	10 K	26 K
Performance to Cost Ratio	110/120 = 0.92	100/25 = 4.0	60/10 = 6.0	104/26 = 4.0
Credibility-adjusted Performance to Cost Ratio (to 1 decimal place)	0.92*0.7 = 0.6	4.0*0.8 = 3.2	6.0*0.2 = 1.2	4.0*0.6 = 2.4

ref
Tom Gilb
Competitive Engineering

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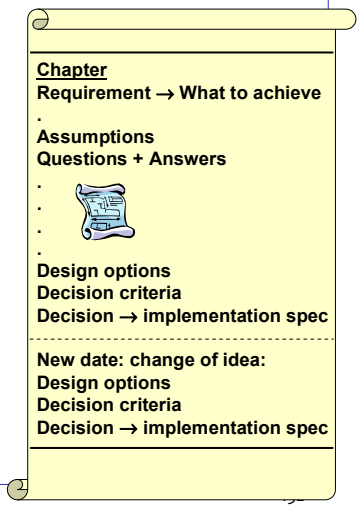
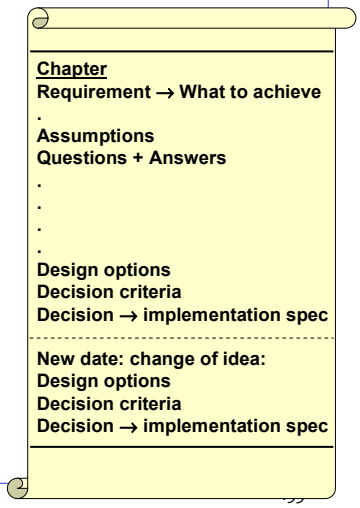
DesignLog (project level)

- In computer, not loose notes, not in e-mails, not handwritten
  - Text
  - Drawings!
  - On subject order
  - Initially free-format
  - For all to see
- All concepts contemplated
  - Requirements
  - Assumptions
  - Questions
  - Available techniques
  - Calculations
  - Choices + argumentation:
    - If rejected: why?
    - If chosen: why?
- Rejected choices
- Final (current) choices
- Implementation



ProcessLog (department / organization level)

- In computer, not loose notes, not in e-mails, not handwritten
  - Text
  - Graphics (drawings)
  - On subject order
  - Initially free-format
  - For all to see
- All concepts contemplated
  - Related requirement
  - Assumptions
  - Questions
  - Known techniques
  - Choices + argumentation:
    - If rejected: why?
    - If chosen: why?
- Rejected choices
- Final (current) choices



Risk Definition

An uncertain event or condition that,
if it occurs,
has a negative effect
on a project's objectives

(PMBOK)

- 0% probability is not a risk
- 100% probability is an issue or a problem

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Defect and Risk

If a Defect is:

a cause of a problem experienced by a stakeholder of the system, ultimately by the customer

then

- Not satisfying the Goal is a defect
- Being late may be a defect
- Being over budget may be a defect

Risk is:

an event that *may* cause a defect

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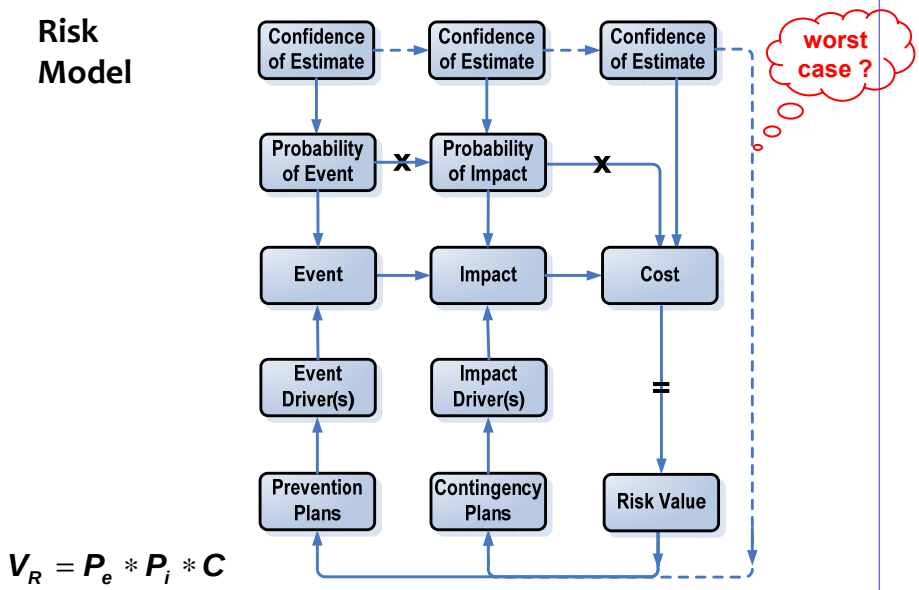
Risk Model



$V_R = P_e * P_i * C$

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What are Risks in your Projects?

- ...
- ...
- ...

- Are these really Risks?
- 0% probablity is not a Risk
- 100% probability is not a Risk

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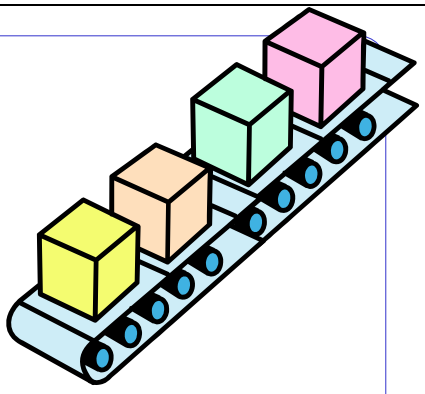
Controlling Risk *by design*



- Every project is unique
  (otherwise it's production)

however

- A lot is always the same:
  - Every project is done by people
  - No project is very much unique
  - There are many similarities (*known* risks)
  - So, a lot is predictable
  - We know the Requirements will change (but don't know *which*)
  - Engineers control risks *by design* (= *engineering*)

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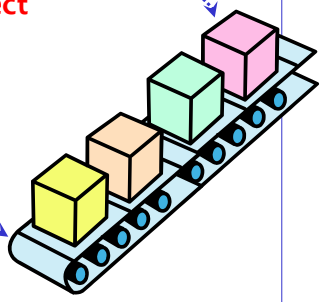
Many *known* risks are hardly risks

- Most of the real risks are in the product
- Most of the known risks are in the project

$V_{Risk} = P_{event} * P_{impact} * C$ $\quad P_{event} = 1$ $\quad P_{impact} \rightarrow 0$



- We don't only design the product,
- We also *design the project*
- If we control 80% of the risks *by design*
- We have more time to handle the 20% *real* risks

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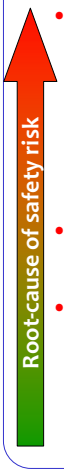
Product Risks



- Development
  - Requirements errors
  - Incorrect Assumptions
  - Design errors
  - Calculation errors
  - Implementation errors
- Maintenance
  - Incorrect or insufficient maintenance
- Use
  - Operator errors
  - User errors
  - Victims

All these risks are introduced by humans

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Personnel Shortfalls

Boehm 1991

- There are a certain number of people in the organization
- If we don't get the people we think we need, they are working on more profitable activities
- Using TimeLine, we inform management about the consequences

- This is not risk - it's choice

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Unrealistic schedules and budgets

Boehm 1991

- How can we speak about realistic schedules if the requirements will change anyway?
- If the time/cost budgets are insufficient to get a profit, we shouldn't start or continue
- If management/customers insist on unrealistic schedules (*Check*), they may need education (*Act*), or their aim is to fail
- People can quickly learn to change from optimistic to realistic estimators and thus live up to their promises
- We continuously update the TimeLine to predict what we will get, what not and what we may get
  - Using "Earned Value" for calibration (reflection)
  - And "Value still to earn" (preflection)

162

Developing the wrong product

Boehm 1991

- Why do we have Requirements?
- *We* don't know the real requirements
- *They* don't know the real requirements
- First develop the problem, then the solution
- Without feedback we probably are developing the wrong product
- Rapid feedback is used to optimize the requirements and check the assumptions

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Developing the wrong user interface

Boehm 1991

- The goal is making the customer satisfied and more successful than he already was
- If the users don't become more productive we fail
- We don't want to fail
- So we quickly find out what the right user interface should be

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Gold plating

Boehm 1991

- We do as little as possible at every step
- We specify Must and Plan values
- When we reach the Plan value, we are done
- People tend to do more than necessary, especially if it is not clear what should be done
- So we define what should be done and *what not*

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Continuing stream of Requirements changes Boehm 1991

- Requirements do change because
  - We learn
  - They learn
  - The market changes
- If we would deliver according to obsoleted requirements, we don't create customer success
- We *know* that requirements will change, so we have to find out quickly which will change:
- We even *provoke* requirements change as quickly as possible

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Problems with externally furnished components Boehm 1991

- If our FatalDate has come, we have no excuse
- We use Active Synchronization to stay on top

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Real time performance shortfalls

Boehm 1991

- This is why we have Performance Requirements
- Then we use engineering techniques to make sure the system is according to the requirements

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Managers ignorance

- The product has to generate income
- If management impede the workers to produce the product in the most optimal way ...
- Management usually is not stupid
- But if you don't supply the right facts ...

- The boss *may* mess up the Result, *if* he's the owner of the company
- All the others have the option to leave

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What is Quality?

I know it when I see it … ?

- Should be *measurable*
- Should be *predictable*

But …
ultimately they must like it when they see it

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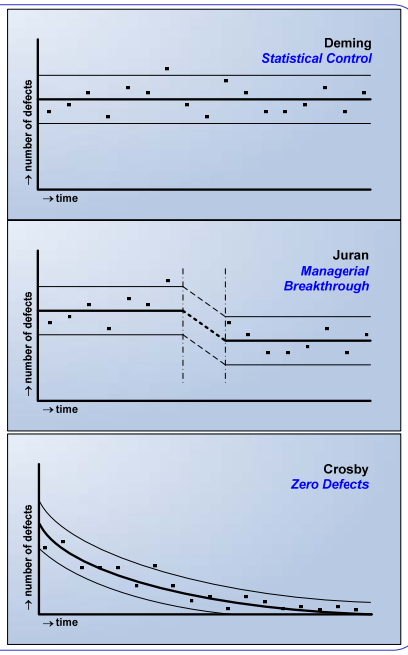
Deming - Juran - Crosby



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Deming

- Quality comes not from inspection (testing), but from improvement of the production process
- Inspection (testing) does not improve quality, nor guarantee quality
- It's too late
- The quality, good or bad, is already in the product
- You cannot inspect (test) quality into a product

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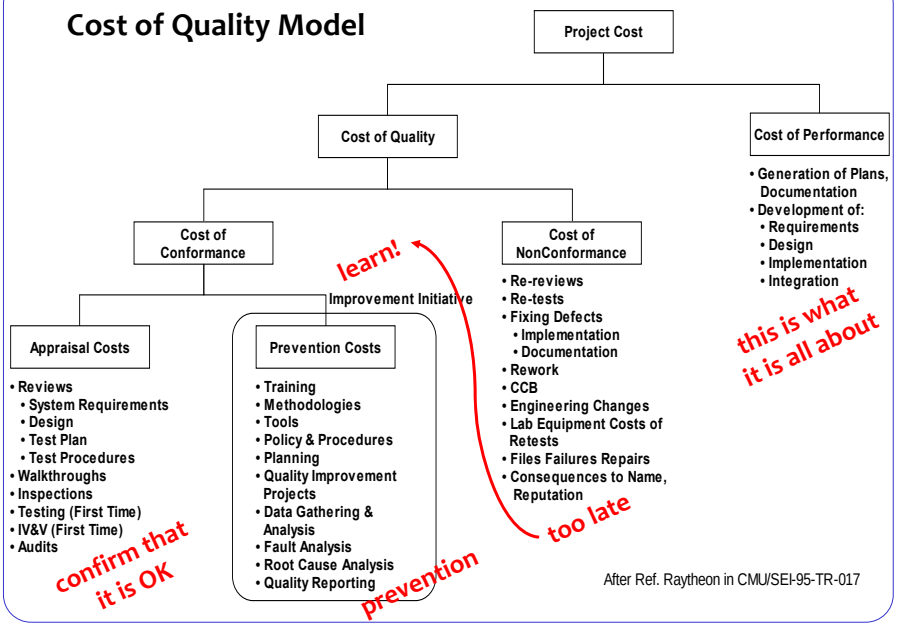
Cost of Quality Model



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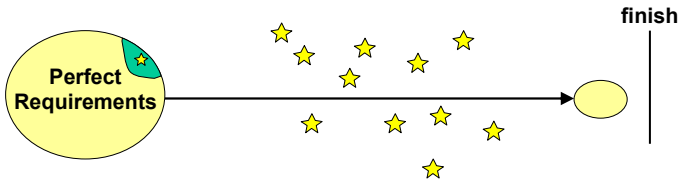
Defects

- A design does not have bugs, it has *defects*
- Defects do not *emerge*
- People make errors and thus cause defects
- Changing a requirement causes a lot of defects



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Are defects a problem for you?

- Which types of defects?
- How do you know?
- Perhaps there are problems you don't know?
- What can we do about it?

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Dag2

Debugging ? ? ?

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The process of defect injection and detection

Conventional software development:

1. Development phase: inject bugs
2. Debugging or Testing phase: find bugs and fix bugs

Can't we do better, or are we already doing things better?

Real Engineering is doing (most) things First Time Right

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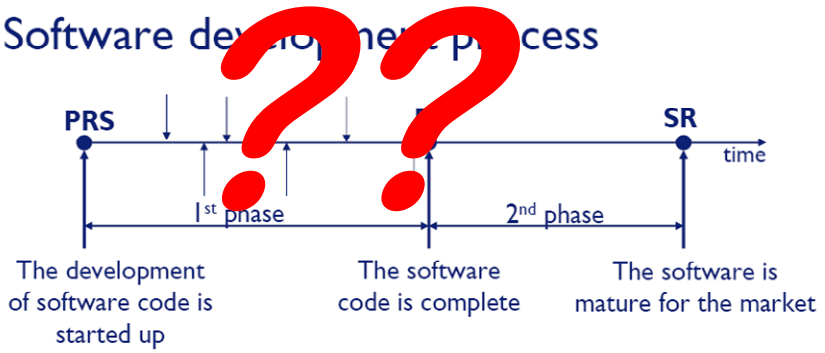
PHILIPS TU/e technische universiteit eindhoven

Software de[illegible] p[illegible]cess



- 1st phase is developing phase
- 2nd phase is de-bugging phase

Bugs are so important, are they really?

- "Software without bugs is impossible"
- Bugs are counted
- We try to predict the number of bugs we will find
- It is suspect if we don't find the expected number
- Bugs are normal
- What would we do if there were no bugs any more?

As long as we keep focusing on bugs, there will be bugs

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Dag2

Defects found are symptoms of deeper problems

Repairing apparent defects creates several risks:

- Repair is done under pressure
- We think the problem is solved
- We introduce scars
- We keep repeating the same problems
- After finding the real cause, the redesign may make the repair redundant: time lost

Root cause analysis is an *investment*

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Defects typically overlooked

- **Functions that won't be used** (superfluous requirements)
  What's the use of repairing defects in the code of these requirements?
- **Nice things** (not checked, not paid for)
  Shouldn't be there in the first place
- **Missing quality levels** (should have been in requirements)
  Checking the implementation of the documented requirements won't help
- **Missing constraints** (should have been in requirements)
  Product could be illegal
- **Unnecessary constraints** (not required)
  What would testing say about these?

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Dag2

Ways to achieve quality in software ?

- Hope??
- Test?
- Debug??
- Review?
- Walkthrough?
- Inspection?

Prevention

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RI/CR/PR Database

- Risk Issues
  RI: prevention
- Change Requests
  CR: customer pays
- Problem Reports
  PR: you pay

- Where, what, when, who
- Urgency, severity
- Classification
- Status

Focus on "Repair"

Focus on Prevention

- Where caused and root cause
- Where should it have been found earlier
- Why not found earlier
- Prevention plan
- Analysis tasks defined and put on Candidate Task List
- Prevention tasks defined and put on Candidate Task List
- Check lists updated for finding issues easier, in case prevention doesn't work yet

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Dijkstra (1972)

- *It is a usual technique to make a program and then to test it*

However:

- *Program testing can be a very effective way to show the presence of bugs*
- *but it is hopelessly inadequate for showing their absence*

Conventional testing:

- Pursuing the very effective way to show the *presence* of bugs

The challenge is, however:

- Making sure that there are no bugs
- And how to *show* their absence *if they're not there*

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So, no testing?

- **Testing is important**
  however
- **Goal should *not* be defect finding**
- **But rather measuring the quality of the production process**

Testing is to check that it works correctly

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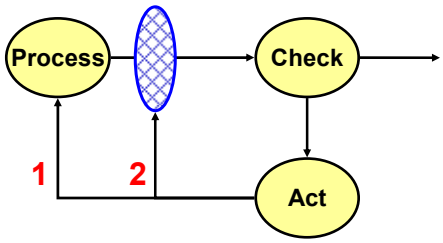
Testing is checking correctness



1. How can we prevent this ever happening again?
2. Why did our earliest sieve not catch this defect?

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Let's move

Let's move from
- Fixation to Fix

to
- Attention to Prevention

- If we don't deal with the root, we will keep making the same mistakes over and over

- Without feedback, we won't even know
- With *quick* feedback, we can put the repetition to a halt

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Do you ever make a mistake?

- Making mistakes is human
- We are humans

If we think we are done
there are still defects

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Costs of defects

The longer a defect stays in the system,
the more it costs to repair

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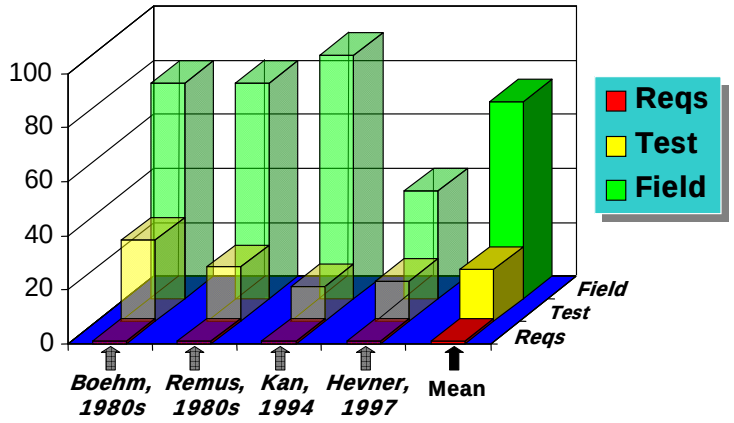
Cost of Requirements Defects



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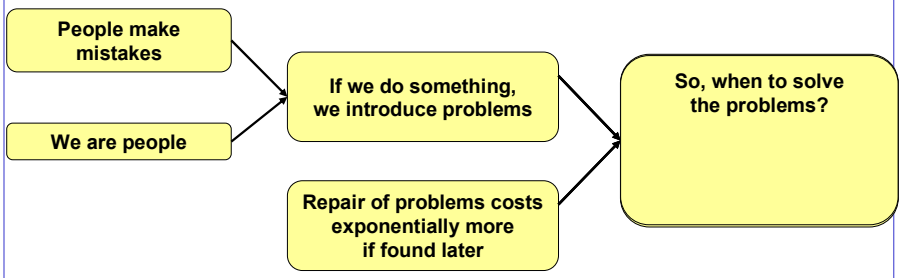
DM

Inevitable consequence



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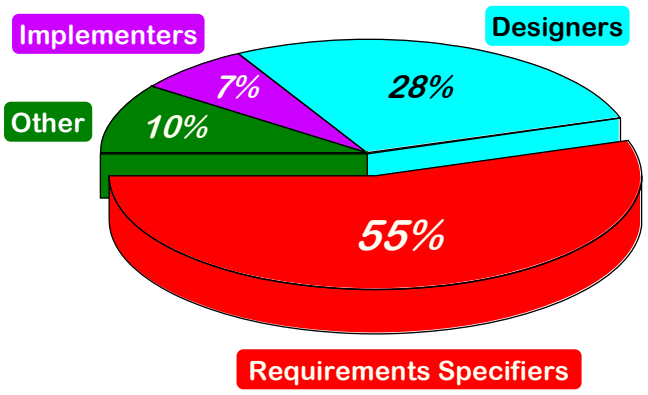
Dag2

Typical Defect Injectors (*cost* breakdown)



After Bender Associates, ***1996***

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DM

Documentation

- **Wish specification** — Thank you, nice input
- **Business Case** — Why we are doing it
- **Requirements** — What the project agrees to satisfy
- **DesignLog** — Selecting the 'optimum' compromise
- **Specification** — This is how we are going to implement it
- **Implementation** — Code, schematics, hardware, documentation, training
- **Process Log** — Describing how and why you arrived at which current practices

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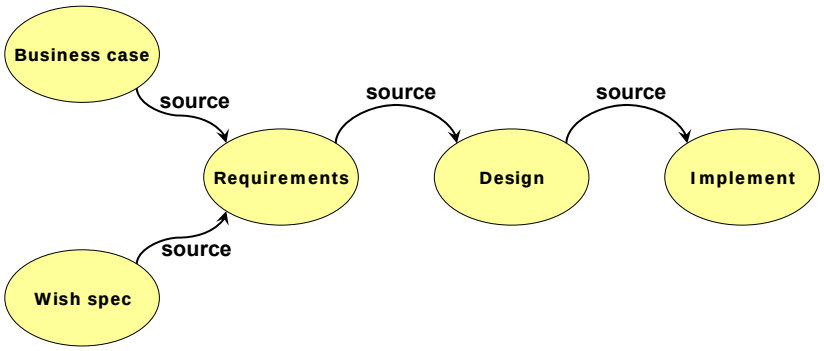
Every Result has a Source



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Are you reviewing?

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A typical Review ...

- The document to be reviewed is given out in advance
- Typically dozens of pages to review
- Instructions are "please review this"
- Some people have time to look through it
- Review meeting often lasts for hours
- Typical comment: "I don't like this"
- Much discussion, some about technical approaches, some about trivia
- Don't really know if it was worthwhile, but we keep doing it
- Next document reviewed will be no better

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Inspection is different

- The document to be reviewed is given out in advance
  not just product - rules to define defects, other docs to check against
- Typically dozens of pages to review
  chunk or sample
- Instructions are "please review this"
  training, roles
- Some people have time to look through it
  entry criteria to meeting, may be not worth holding
- Review meeting often lasts for hours
  2 hr max
- Typical comment: "I don't like this"
  Best Practice rules - Rules are objective, not subjective
- Much discussion, some about technical approaches, some about trivia
  no discussion, highly focused, anti-trivia
- Don't really know if it was worthwhile, but we keep doing it
  exit criteria - continually measure costs and benefits
- Next document reviewed will be no better
  most important focus is improvement in processes and skills

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Inspection

- Most rigorous form of review
- Pioneered by Fagan (IBM) (paper 1976)
  - Locating all the defects in a work product
- Introduction of Inspection economics: Gilb/Graham (Software Inspection, 1993)
  - Quantifying the defect density of a work product and preventing poor quality work from moving downstream
- Is not the same as review
- Use:
  - Walkthroughs for training
  - Technical Reviews for consensus
  - Inspections to improve the quality of the document and its process
  - Gate Reviews to decide what to do with it

Would you like to base further work or decisions on a document of unknown quality?

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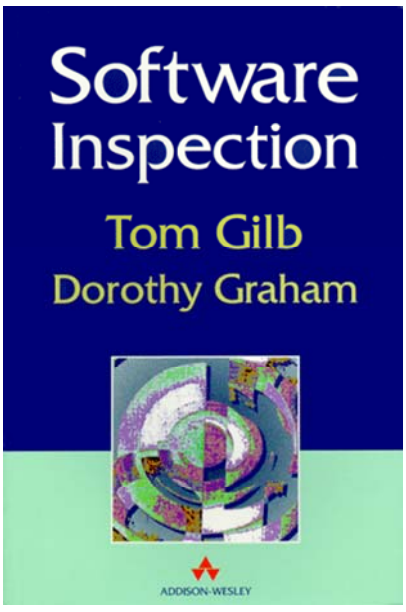

A ready to use recipe …

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Inspection goals and effects

- Identify and correct major defects
- Most important:
  Identify and remove the source of defects
- Consequence:
  Education and interaction:
  How should we generate documents in the first place?
- Interesting side-effect:
  People get to know each others documents efficiently

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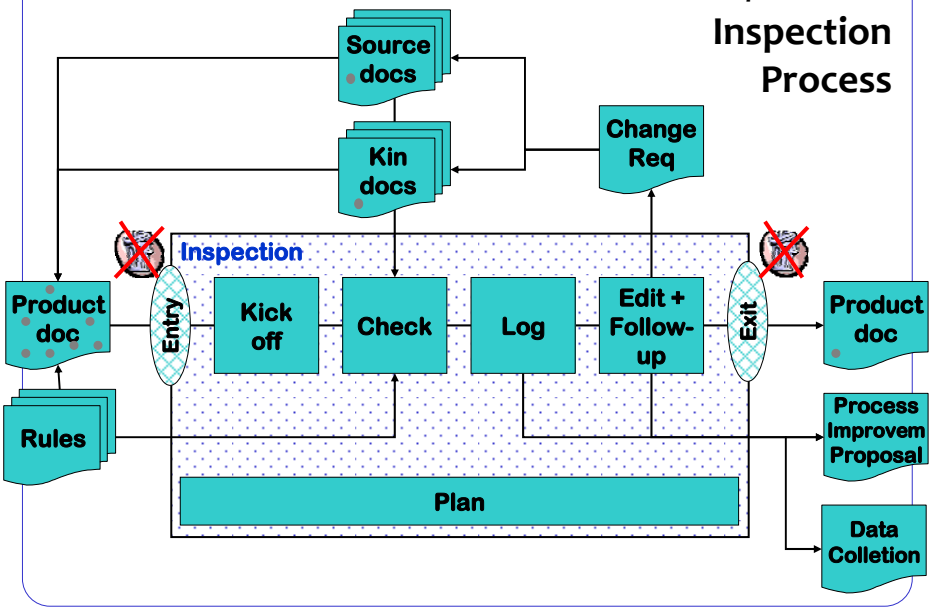
Gilb/Graham Inspection Process



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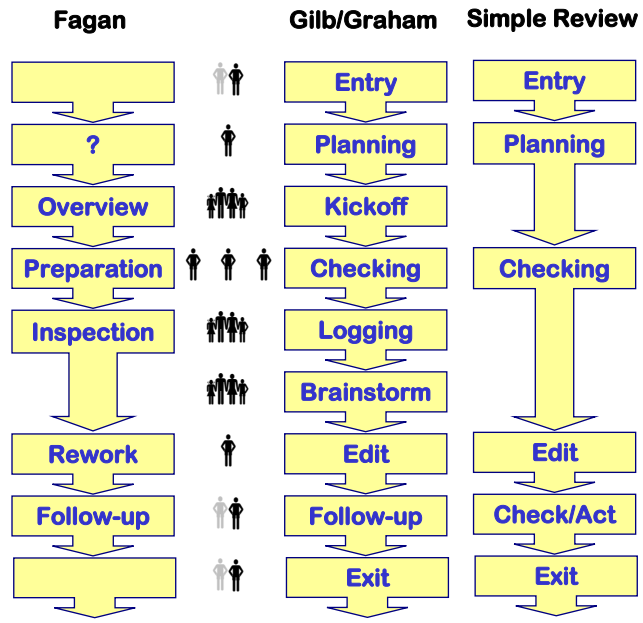
Inspection Process Steps



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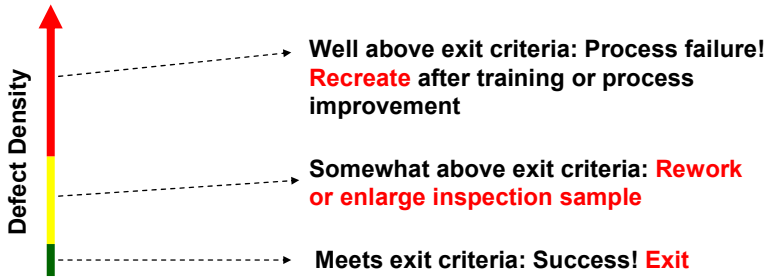
Gilb/Graham Concepts
Entry and Exit Criteria

Once the quality level of a specification is known, there are three possible paths forward:



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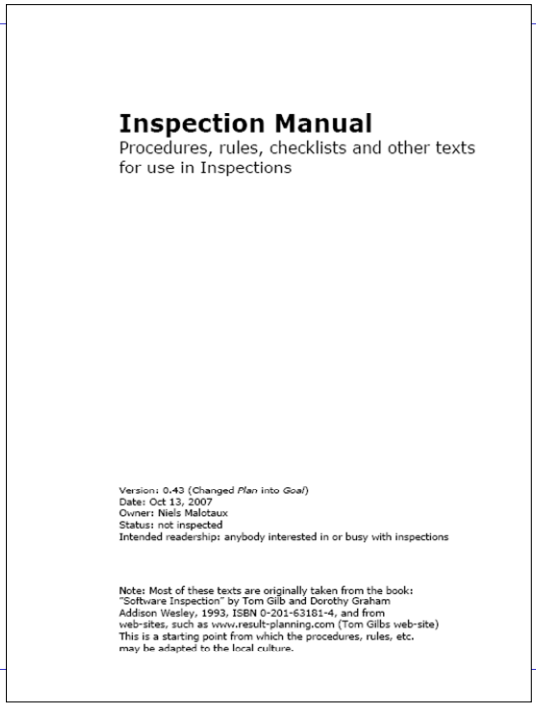
16 page Inspection Manual



Inspection Manual
Procedures, rules, checklists and other texts for use in Inspections

Version: 0.43 (Changed *Plan into Goal*)
Date: Oct 13, 2007
Owner: Niels Malotaux
Status: not inspected
Intended readership: anybody interested in or busy with inspections

Note: Most of these texts are originally taken from the book:
"Software Inspection" by Tom Gilb and Dorothy Graham
Addison Wesley, 1993, ISBN 0-201-63181-4, and from
web-sites, such as www.result-planning.com (Tom Gilbs web-site)
This is a starting point from which the procedures, rules, etc.
may be adapted to the local culture.

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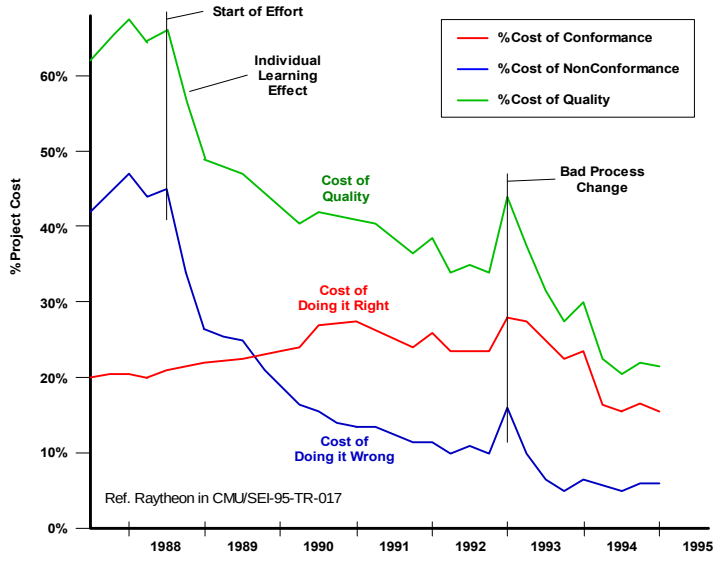
Cost of Quality



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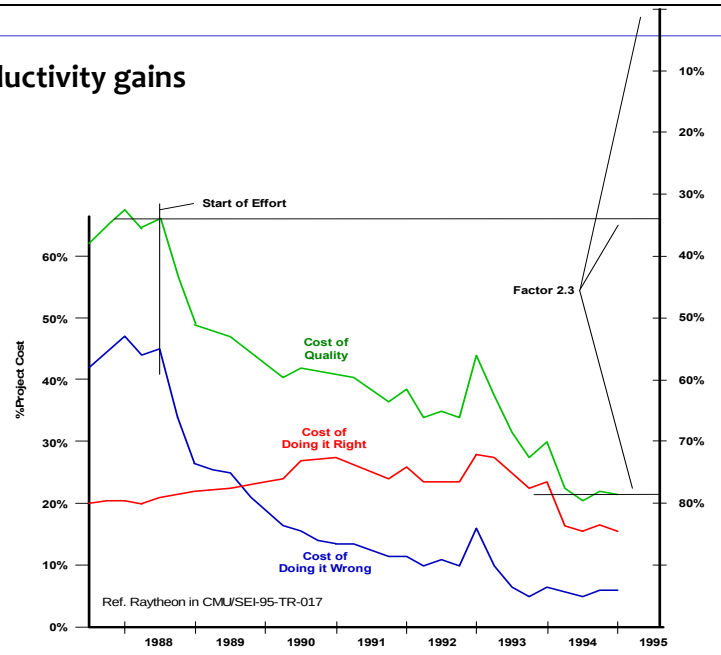
Productivity gains



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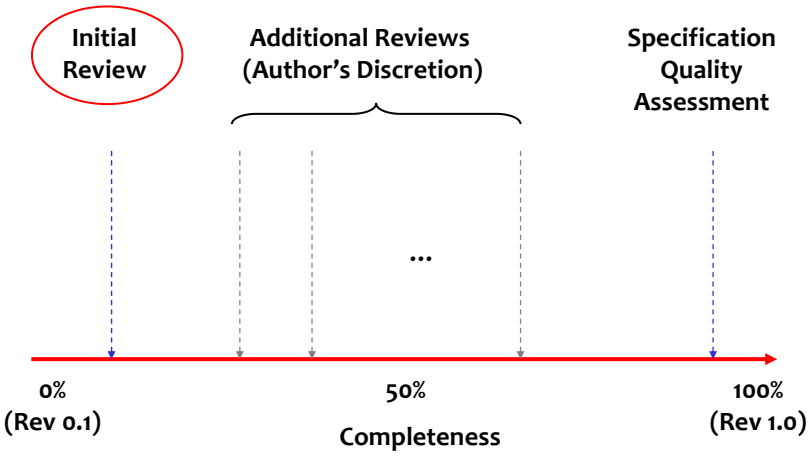
Agile Inspection / Early Inspection

Prevention costs less than Repair



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Why Early Inspection Works

- **Many defects are repetitive and can be prevented**
  - *Early review* allows an author to get independent feedback on individual tendencies and errors
  - By applying early learning to the rest (~90%) of the writing process, many defects are prevented before they occur
  - Reducing rework in both the document under review and all downstream derivative work products

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Case Study 1 - Situation

Large e-business integrated application with 8 requirements authors, varying experience and skill

- Each sent the first 8-10 requirements of estimated 100 requirements per author (table format, about 2 requirements per page including all data)
- Initial reviews completed within a few hours of submission
- Authors integrated the suggestions and corrections, then continued to work
- Some authors chose additional reviews; others did not
- Inspection performed on document to assess final quality level

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Case Study 1 - Results

Average major defects per requirement in initial review	8
Average major defects per requirement in completed document	3

- Time investment: 26 hr
  - 12 hours in initial review (1.5 hrs per author)
  - About 8 hours in additional reviews
  - 6 hours in final inspection (2 hrs, 2 checkers, plus prep and debrief)
- Major defects *prevented*: 5 per requirement in ~750 total requirements
- 5 x 750 x 10 hr = 37500 hr / 3 = 12500 x $50 = $625000

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Case Study 2 - Situation

A tester's improvement writing successive test plans:

- Early Inspection used on an existing project to improve test plan quality
- Test plan nearly "complete", so no initial review possible
- First round, inspected 6 randomly-selected test cases
- Author notes ***systematic defects*** in the results, reworks the document accordingly (~32 hrs.)
- Second round, inspected 6 more test cases; quality vastly improved
- Test plan exits the process and goes into production
- The author goes on to write another test plan on the next project…

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Case Study 2 - Results

First round inspection	6 major defects per test case
Second round	0.5 major defects per test case

- Time investment: 2 hours in initial review, 36 hours total in inspection, excluding rework (2 inspections, 4 hrs each, 4 checkers, plus prep and debrief)
- Test plan in use yielded over 1100 software defects with only 1 defect (0.1 %) closed as "functions as designed"
- Historical rates were closer to 25% of all defects, with 2-4 hrs spent on each. Time saved on the project: 500 - 1000 hrs

Defect Prevention in action: First inspection of this tester's next test plan: *0.2 major defects per test case*

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Early Detection vs. Prevention

Denise Leigh (Sema group, UK), British Computer Society address,1992:

8-work-year development, 5 increments over 9 months found

- 3512 defects through inspection
- 90 through testing
- 35 (incl enhancement requests) through product field use

After two evolutionary deliveries, *unit testing of programs was discontinued because it was no longer cost-effective*

Nice job! Early detection has big benefits - BUT…

How many of the 3512 defects found in end-of-line inspections could have been completely prevented by Early Inspection?

Cost-effective defect prevention is the bottom line

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Optimum Checking Rate

- The most Effective individual speed for 'checking a document against all related documents' in page/hr
- Not 'reading' speed, but rather correlation speed
- Failure to use it, gives 'bad estimate' for 'Remaining defects'

- 100~250 SLoC per hour
- 1 page of 300 words per hour ("logical page")

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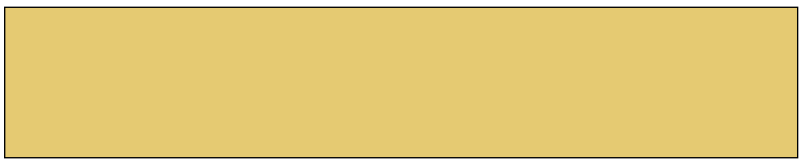
TG

Optimum checking rate

Ref. Dorothy Graham



Here's a document: review this (or Inspect it)

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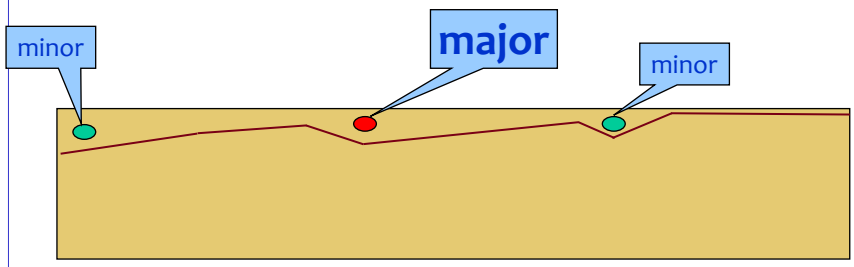
Review "Thoroughness"?

Ref. Dorothy Graham



- **Ordinary review**
  - Find some defects, one Major
  - Fix them
  - Consider the document now corrected and OK ...

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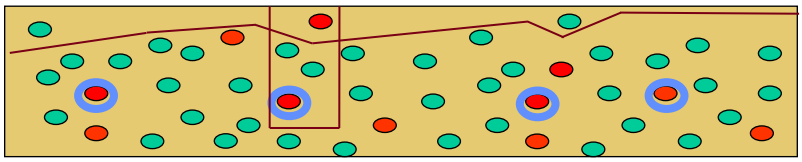
Inspection Thoroughness

Ref. Dorothy Graham



- Inspection can find deep-seated defects
- All of that type can be corrected
- Needs optimum checking rate

- In the above case we are clearly taking a sample
- In the "shallow" case we we're also taking a sample, however, we didn't realize it !

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Cleanroom Software Development

- Design (Mathematical proof)
- Verification (by *others*)
- Implementation
- Verification (by *others*)
- *No* unit test
- Only Integration Test (by *others*)
  (Test is *Running Code*)

- Verification is for finding defects
- Testing is for not finding defects

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Cleanroom

(ref Allan M. Stavely: *Toward Zero Defect Programming*)

- The purpose of Inspection is to eliminate defects
- Exit criterion for design:
  - One design statement materializes as 3 to 10 code statements
- Checklists of typical errors we make
- No Unit Test - Developer does not run software !
- Testing:
  - Finding as many of the remaining defects as possible
  - Too many errors discovered
    → previous steps are not being done properly
    → *redo* previous steps (not just "repair")

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Testing in Cleanroom

- Testing is an important part of the process, but it is done only after verification is successfully completed
- Testing is done:
  - Primarily to measure quality
  - Secondarily to find defects that escaped detection during verification
- Number of bugs per thousand lines of code <10 after verification, compilation and syntax checking
- Very good teams produce 2.3 bugs per kloc and reject code with 4 or 5 bugs per kloc
- No attempt is done to try to salvage rejected code by debugging
  - The code is sent back to the developers to be *rewritten* and *reverified*
  - Then it is tested as a completely new product
- Usage based testing
- Risk based testing

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Experiments

- But … I have to experiment to find out how to do things

- An Experiment is for finding out how to do something
- Code generated in an Experiment shall be *thrown away*
- We don't want scars in our production code
- Once we know how to do it, we use that knowledge in the design
- Coding is a one-to-one translation of the design into implementation

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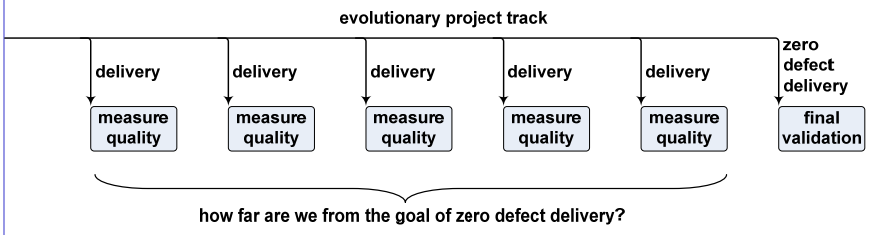
Evo Testing



- Final validation shouldn't find any problems
- Earlier verifications mirror quality level to developers: how far from goal and what still to learn
- Evo has *no debugging phase!*

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Further Improvement

- Testers focus on a clear goal
- Finding defects is not the goal
- The Goal is Project Success
- Tester's customer is "the developers"
- Testers select and use any method appropriate
- Testers check work in progress *even before* it is finished
- Testers solve the Review and Inspection organizing problem
- Testing is organized the Evo way, entangling intimately with the development process

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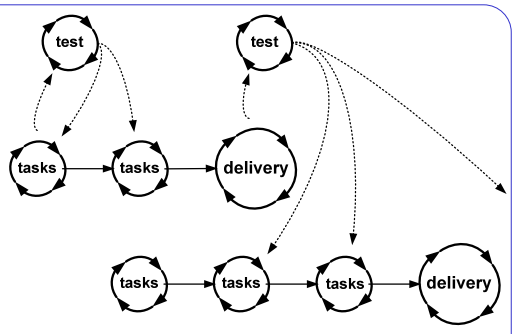
Evo cycles for Testing



- Testers organize their work in weekly TaskCycles
- DeliveryCycle is the Test-Feedback cycle
- Testers use their own TimeLine, synchronized with the developers TimeLine
- Testers conclude their work in sync with developers
- Testers check work in progress *even before* it is finished

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Succesvol Plannen van Softwareprojecten

- Business case: waarom doen we het: doen we het juiste
- Requirements: wat doen we daartoe in *dit* project
- Design: wat is de beste oplossing
- Implementatie: uitvoeren van de beste oplossing
- Review & Inspectie: voeden van het preventieproces
- PDCA: continu verbeteren: product, project en proces
- Risico: vaak geen echt risico
- Wekelijkse TaakCyclus: organiseren van het werk
- Tweewekelijkse DeliveryCyclus: zijn we op de juiste weg
- TimeLine: beheersen en optimaliseren van tijdbesteding
- Zero Defects houding
- 5 x Waarom?

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Basic Simple Requirements Inspection

- Use these Rules:
  1. Unambiguous to the intended readership
  2. Clear to test
  3. No Design
- A Defect is a violation of a Rule
- Check for Major Defects
  - Major means > 10 hours cost to find and repair if found later
- Take one page
- How many Majors did you find on this page?

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Huiswerk

- Verzamel gegevens om je TimeLine beter te maken
- Kun je een eerste Delivery definieren?
  - *Wat* gaan we leveren, aan *wie* en *waarom*?
- Analyseer de resultaten van je weekplanning (Check)
- Bedenk hoe je nog beter kan werken (Act)
- Bepaal je nieuwe weekplanning op basis van
  - Je TimeLine
  - Wat je geleerd hebt van je vorige weekcyclus resultaten
- Kun je je TimeLine al calibreren met wat er in de week gebeurt?

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Can you afford not to use Evo?

Niels Malotaux

N R Malotaux Consultancy

030-228 88 68 niels@malotaux.nl www.malotaux.nl/nrm

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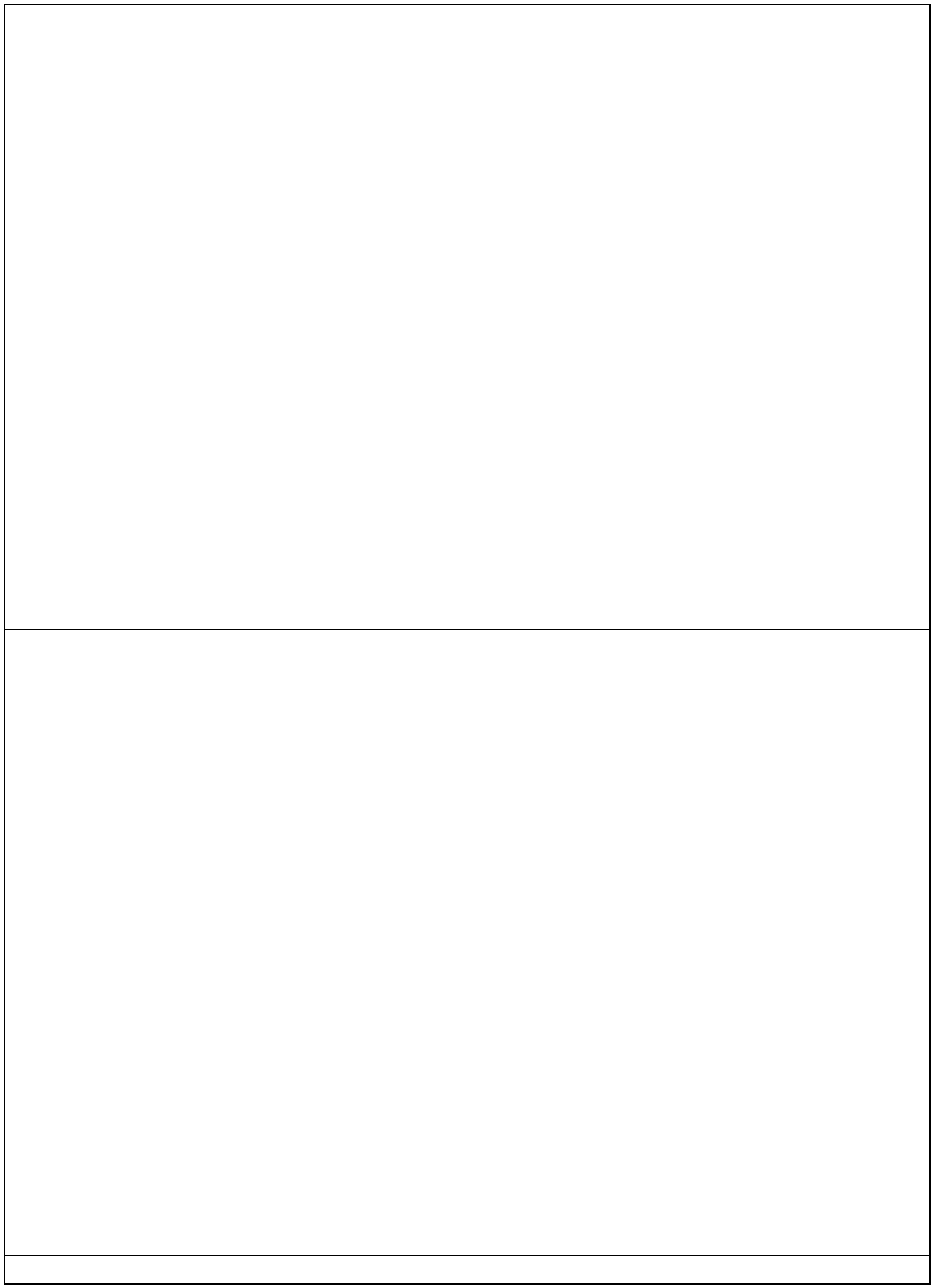

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Succesvol Plannen van Softwareprojecten

Task Cycle Plan	
Name	
Taskcycle	**Available plannable hrs**

project	delivery due	task due	hrs	tsk sht	done	description

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TaskSheet for week	Assigned to	Estimated duration
Task description		
☑ **Requirements for this task to be used as reference for verification** • **Functions (what should it do?)**		
• **Qualities (how well should it do it)** State definitions of e.g. "usability", "user-friendly", "response time", etc. Don't state trivial qualities of your work, like "no bugs", or "no leaks": your work is supposed to be Quality On Time. That is, simply the right things, simply within the time agreed.		
• **Constraints**		
☑ **Which activities must be done to realize the requirements stated?** What has to be done before I can say "It is completely finished, I don't have to think about it any more". If the task is a modification, state what modifications have to be done.		
☑ **Implementation details (how am I going to implement it)**		
☑ **Verification approach – test design** How can I make sure that it does what it should do and that it does not do what it should not do.		
☑ **Planning** (in which order am I going to do things to move efficiently towards the final result?) What to do first, what to do then: evolutionary steps, no big bang		
☑ **Is everything really clear?** ☑ **Have this document (and related docs, if any) reviewed** ☑ **Clarify any unclearness until everything is clear and agreed with the reviewer**		
☑ **Detail the design**		
☑ **Convert the detailed design to code**		
☑ **Verify against the written requirements (not less, not more) and against the design according to the defined test. Comments:**		
☑ **Checklist for 100% done:**		
☑ **The code compiles and links with all files in integration promotion level** ☑ **The code simply does what it should do: no bugs** ☑ **There are no memory leaks** ☑ **Defensive programming measures have been implemented** ☑ **All files are labeled according to the rules agreed** ☑ **File promotion is done** ☑ **I feel confident that the tester will find no problems**		
☑ **Project manager is informed about task completion**		

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